



**Los Angeles Leadership Academy United**

2670 Griffin Ave. Lincoln Heights 90031 | 213-831-8484

Mrs. Arina Goldring-Ravin  
Executive Director/Superintendent  
Los Angeles Leadership Academy  
2670 Griffin Ave  
Los Angeles, CA 90031

Re: Sunshine Proposal for 2021-2022 Collective Bargaining Reopener

Dear Mrs. Goldring-Ravin

This proposal is submitted for purposes of informing the public pursuant to the Government Code 3547. The Los Angeles Leadership Academy United requests that the Los Angeles Leadership Academy Board of Directors present this proposal at the next scheduled Board Meeting.

The Collective Bargaining Agreement is subject to reopeners at this time. The union proposes to negotiate the following Articles and related Appendice.

Thank you for your time and consideration and look forward to meeting with you soon.

Respectfully,

Ms. Kiri Clayton, Educator,  
President, LALA United, CTA/NEA



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### **ARTICLE V - COMPENSATION AND BENEFITS**

- Adjust payscale and schedule
- Benefits- adjust dental to \$2500
- Bilingual Authorization- additional compensation
- Addition compensation for Acellus/Edgenuity (HS, 7th, & 8th grade) during distance learning

### **ARTICLE VI- SAFETY CONDITIONS**

- To be transferred from Distance Learning MOUs
  - Addendum #3 (Reopening)
  - 6. Unit members will be provided the opportunity to order necessary equipment and supplies for their classroom
  - 7. A plan for incorporating surveillance testing into regular school operations of all school personnel. The plan must describe the strategy for ensuring access to periodic testing for all school personnel to be implemented when instructed by the Department of Public Health based on local disease trends and/or after resolution of an outbreak at the school. The plan must provide that all surveillance testing results will be reported to the Department of Public Health.
  - 8. Vulnerable employees (those above age 65, and those with chronic health conditions that would place them at high risk if infected) are assigned work that can be done from home whenever possible. Employees in this category should discuss any concerns with their healthcare provider or occupational health services to make appropriate decisions on returning to the workplace.
  - Masks mandatory indoors per LACDPH

### **ARTICLE VII - WORK YEAR, WORK DAY AND CALENDAR**

- 7.8.1 Employee Expenses and Reimbursement
  - Adjust classroom supply compensation to \$250 per year

### **ARTICLE X - LEAVES**

- 10.1 Sick Leave- increase number of days that can be rolled over to 40
- 10.6.1 Periods Covered/Paid- Language needs to be added to include coverage for primary teachers per student