

**MINUTES OF A MEETING OF  
THE BOARD OF DIRECTORS OF  
THE LOS ANGELES LEADERSHIP ACADEMY**

**Tuesday, June 21, 2022**

The following members of the Board of Directors (the “Board”) of The Los Angeles Leadership Academy (the “Academy”), pursuant to notice duly given or waived, attended the meeting at 2670 Griffin Avenue, Los Angeles, California, and constituted a quorum for the transaction of business in accordance with the California Nonprofit Public Benefit Corporation Law and the bylaws of the Academy:

David Nickoll  
Austin Lee  
Mona Field  
Rick Rosen  
Justin Brimmer  
Christian Sarabia  
Diane Prins-Sheldahl

The following members of the Board were absent from the meeting:

Elizabeth Perez-LoPresti  
Jorge Mutiz

Also in attendance at the invitation of the Board were: (i) Arina Goldring-Ravin, Chief Executive Officer; (ii) Marina Pilyavskaya, Director of Finance; (iii) Tina Butler, Chief Operations Officer; (iv) Thomas Nial, Insurance Representative; (v) Robert Rasmussen, Insurance Representative; and (vi) Lorig Koujakian, Secretary.

The meeting was called to order by Mr. Nickoll at approximately 4:03 p.m. Pacific time. Ms. Koujakian acted as secretary for purposes of the meeting.

***Introductory Remarks***

Mr. Nickoll began the meeting by describing the Board’s open communications procedures to the members of the public in attendance. Mr. Nickoll noted that members of the public who wish to address the Board may do so by indicating on the comment cards made available at the meeting whether they intend to address either (i) a specific agenda item, which comments would be heard at the time the Board addresses such item, or (ii) a non-agenda item, which comments would be heard during the period reserved for open communications. Mr. Nickoll also noted that addresses by members of the public on any item would be limited to two minutes.

***Open Communications***

Mr. Nickoll invited members of the public in attendance to address the Board on non-agenda items.

### ***Approval of Minutes***

Mr. Nickoll made a presentation regarding the minutes of the meetings of the Board held on June 9, 2022 (collectively, the “Minutes”). The Minutes were approved as read.

### ***Employee Benefits Renewal***

Robert Rasmussen and Thomas Nial made a presentation regarding the employee benefits renewal. Copies of the presentation and details of the benefits were distributed to the Board prior to the meeting. The Board asked questions and engaged in discussion during and following Mr. Rasmussen’s and Mr. Nial’s presentation.

### ***Approval of Employment Agreements***

Mr. Nickoll made a presentation regarding two of the Academy’s 2022-2023 school year employment agreements, distributed to the Board prior to the meeting and attached hereto as Annex A-I, for the employees listed on Schedule A-I attached hereto. As required by clause (3) of subdivision (c) of section 54953 of the California Government Code (the “Code”), Mr. Nickoll orally reported a summary of a recommendation for a final action on the salaries, salary schedule, or compensation paid in the form of fringe benefits of a local agency executive, as defined in subdivision (d) of Section 3511.1 of the Code, as set forth in Exhibit A-I attached hereto. Discussion ensued, and Mr. Nickoll answered questions from the Board. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit A.

In Favor (7): J. Brimmer, A. Lee, D. Nickoll, M. Field, R. Rosen, D. Prins-Sheldahl, C. Sarabia  
Opposed (0): None.  
Abstentions (0): None

### ***Approval of LALA and LALPA LCAP***

Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit B.

In Favor (7): J. Brimmer, A. Lee, D. Nickoll, M. Field, R. Rosen, D. Prins-Sheldahl, C. Sarabia  
Opposed (0): None.  
Abstentions (0): None

### ***Approval of Preliminary Budget***

Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit C.

In Favor (7): J. Brimmer, A. Lee, D. Nickoll, M. Field, R. Rosen, D. Prins-Sheldahl, C. Sarabia  
Opposed (0): None.

Abstentions (0): None

### ***Approval of Universal Pre Kindergarten Plan***

Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit D.

In Favor (7): J. Brimmer, A. Lee, D. Nickoll, M. Field, R. Rosen, D. Prins-Sheldahl, C. Sarabia

Opposed (0): None.

Abstentions (0): None

### ***Approval of LALA and LALPA EPA Spending Plan***

Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit E.

In Favor (7): J. Brimmer, A. Lee, D. Nickoll, M. Field, R. Rosen, D. Prins-Sheldahl, C. Sarabia

Opposed (0): None.

Abstentions (0): None

### ***Approval of Employee Benefits Renewal***

Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit F.

In Favor (7): J. Brimmer, A. Lee, D. Nickoll, M. Field, R. Rosen, D. Prins-Sheldahl, C. Sarabia

Opposed (0): None.

Abstentions (0): None

### ***Approval of Employee Handbook***

Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit G.

In Favor (7): J. Brimmer, A. Lee, D. Nickoll, M. Field, R. Rosen, D. Prins-Sheldahl, C. Sarabia

Opposed (0): None.

Abstentions (0): None

### ***Approval of School Psychology Service Contract with Psyched Services-Licensed Educational Psychology and Behavioral Services, P.C.***

Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit H.

In Favor (7): J. Brimmer, A. Lee, D. Nickoll, M. Field, R. Rosen, D. Prins-Sheldahl, C. Sarabia

Opposed (0): None.

Abstentions (0): None

***Approval of Contracts with After-School All Stars for After School Program for LALA and LALPA***

Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit I.

In Favor (7): J. Brimmer, A. Lee, D. Nickoll, M. Field, R. Rosen, D. Prins-Sheldahl, C. Sarabia

Opposed (0): None.

Abstentions (0): None

***Approval of Resolution to continue conducting Board Meetings via zoom***

Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit J.

In Favor (7): J. Brimmer, A. Lee, D. Nickoll, M. Field, R. Rosen, D. Prins-Sheldahl, C. Sarabia

Opposed (0): None.

Abstentions (0): None

***Closed Session***

Following an announcement to the public, the Board entered into a closed session to discuss the Public Employee Discipline/Dismissal/Release.

***Open Session***

The Board had nothing to report out of the closed session.

\* \* \*

There being no further business to come before it, the meeting was, upon motion duly made and seconded, adjourned at approximately 5:00 p.m. Pacific time.

Respectfully submitted,

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Lorig Koujakian  
Secretary of the Meeting

Approved:

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David Nickoll  
Chairman of the Meeting

## **EXHIBIT A**

### **Ratification of Public Employment Contracts**

**WHEREAS**, the Board of Directors (the “Board”) of the Los Angeles Leadership Academy (the “Academy”) has been presented with and reviewed copies of the Academy’s 2021-2022 school year employment contracts for the employees listed on Schedule F-I and in the forms attached hereto as Annex F-I (the “Employment Contracts”); and

**WHEREAS**, the Personnel Committee of the Board (the “Personnel Committee”) deems it advisable and in the best interests of the Academy and recommends that the Board approve and ratify the Employment Agreements.

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and ratify the Employment Agreements.

**NOW, THEREFORE, BE IT RESOLVED**, that the Employment Agreements be, and hereby are, approved and ratified, with such changes, additions, deletions, amendments or modifications as any of the Executive Director or Director of Finance of the Academy (the “Officers”) deem necessary, proper or advisable.

**SCHEDULE A-I**

**Position**

<b>Position</b>	<b><u>Name</u></b>
Chief Operations Officer	Tina Butler
Director of Finance	Marina Pilyavskaya
Primary School Principal	Nereida Lopez
Assistant High School Principal	Elsa Ochoa
Athletic Director	Tim Petty

**ANNEX A-I**

**Oral Report: Employment Contracts**

(Attached)



**EXHIBIT B**

**Approval of LALA and LALPA LCAP**

**WHEREAS**, the Board has been presented with and reviewed the LALA and LALPA LCAP; and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and adopt the LALA and LALPA LCAP.

**NOW, THEREFORE, BE IT RESOLVED**, that the LALA and LALPA LCAP be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

## EXHIBIT C

### **Approval of Preliminary Budget**

**WHEREAS**, the Board has been presented with and reviewed the Preliminary budget; and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Preliminary budget.

**NOW, THEREFORE, BE IT RESOLVED**, that the Preliminary budget be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.



## **EXHIBIT D**

### **Approval of Universal Pre Kindergarten Plan**

**WHEREAS**, the Board has been presented with and reviewed the Universal Pre Kindergarten Plan; and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Universal Pre Kindergarten Plan.

**NOW, THEREFORE, BE IT RESOLVED**, that the Universal Pre Kindergarten Plan, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

**EXHIBIT E**

**Approval of LALA and LALPA EPA Spending Plan**

**WHEREAS**, the Board has been presented with and reviewed the LALA and LALPA EPA Spending Plan; and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and adopt the LALA and LALPA EPA Spending Plan.

**NOW, THEREFORE, BE IT RESOLVED**, that the LALA and LALPA EPA Spending Plan be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

## **EXHIBIT F**

### **Approval of Employee Benefits Renewal**

**WHEREAS**, the Board has been presented with and reviewed the Employee Benefits Renewal; and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Employee Benefits Renewal.

**NOW, THEREFORE, BE IT RESOLVED**, that the Employee Benefits Renewal be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

## **EXHIBIT G**

### **Approval of Employee Handbook**

**WHEREAS**, the Board has been presented with and reviewed the Employee Handbook;  
and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to  
approve and adopt the Employee Handbook.

**NOW, THEREFORE, BE IT RESOLVED**, that the Employee Handbook be, and hereby  
is, approved and adopted, with such changes, additions, deletions, amendments or modifications as  
any of the Officers deem necessary, proper or advisable.

**EXHIBIT H**

**Approval of School Psychology Service Contract with Psyched Services-Licensed Educational Psychology and Behavioral Services, P.C.**

**WHEREAS**, the Board has been presented with and reviewed the School Psychology Service Contract with Psyched Services-Licensed Educational Psychology and Behavioral Services, P.C. ; and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and adopt the School Psychology Service Contract with Psyched Services-Licensed Educational Psychology and Behavioral Services, P.C. .

**NOW, THEREFORE, BE IT RESOLVED**, that the School Psychology Service Contract with Psyched Services-Licensed Educational Psychology and Behavioral Services, P.C. be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.



## **EXHIBIT I**

### **Approval of Contracts with After-School All Stars for After School Program for LALA and LALPA**

**WHEREAS**, the Board has been presented with and reviewed the Contracts with After-School All Stars for After School Program for LALA and LALPA ; and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Contracts with After-School All Stars for After School Program for LALA and LALPA .

**NOW, THEREFORE, BE IT RESOLVED**, that the Contracts with After-School All Stars for After School Program for LALA and LALPA be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

**EXHIBIT J**

**Approval of Resolution to continue conducting Board Meetings via zoom:**

**WHEREAS**, the Board has been presented with and reviewed the Resolution to continue conducting Board Meetings via zoom; and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Resolution to continue conducting Board Meetings via zoom.

**NOW, THEREFORE, BE IT RESOLVED**, that the Resolution to continue conducting Board Meetings via zoom be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

