

**MINUTES OF A MEETING OF  
THE BOARD OF DIRECTORS OF  
THE LOS ANGELES LEADERSHIP ACADEMY**

**Friday, August 5, 2022**

The following members of the Board of Directors (the “Board”) of The Los Angeles Leadership Academy (the “Academy”), pursuant to notice duly given or waived, attended the meeting at 2670 Griffin Avenue, Los Angeles, California, and constituted a quorum for the transaction of business in accordance with the California Nonprofit Public Benefit Corporation Law and the bylaws of the Academy:

David Nickoll  
Austin Lee  
Mona Field  
Rick Rosen  
Christian Sarabia  
Diane Prins-Sheldahl

The following members of the Board were absent from the meeting:

Elizabeth Perez-LoPresti  
Justin Brimmer

Also in attendance at the invitation of the Board were: (i) Arina Goldring-Ravin, Chief Executive Officer; (ii) Marina Pilyavskaya, Director of Finance; (iii) Mireya Segovia, Translator; (iv) Nereida Lopez, Primary School Principal; (v) Vikram Akula, Tutorly Representative; and (vi) Lorig Koujakian, Secretary.

The meeting was called to order by Mr. Nickoll at approximately 2:03 p.m. Pacific time. Ms. Koujakian acted as secretary for purposes of the meeting.

***Introductory Remarks***

Mr. Nickoll began the meeting by describing the Board’s open communications procedures to the members of the public in attendance. Mr. Nickoll noted that members of the public who wish to address the Board may do so by indicating on the comment cards made available at the meeting whether they intend to address either (i) a specific agenda item, which comments would be heard at the time the Board addresses such item, or (ii) a non-agenda item, which comments would be heard during the period reserved for open communications. Mr. Nickoll also noted that addresses by members of the public on any item would be limited to two minutes.

***Open Communications***

Mr. Nickoll invited members of the public in attendance to address the Board on non-agenda items.

### ***Approval of Minutes***

Mr. Nickoll made a presentation regarding the minutes of the meetings of the Board held on July 26, 2022 (collectively, the “Minutes”). The Minutes were approved as read.

### ***CEO’s Report***

Ms. Goldring-Ravin presented the Board with an update on the ETK-12th grade leadership. Ms. Goldring-Ravin explained that Ms. Nereida Lopez, the Primary School principal, will take on the role of the Middle School principal as well. The Board asked questions and engaged in discussion during and after Ms. Goldring-Ravin’s presentation.

### ***Approval of Tutorly Service Agreement for HS Tutoring Services***

Ms. Goldring-Ravin presented the Boars with the Tutorly service agreement for High School tutoring, copies of which were distributed to the Board prior to the meeting. Mr. Akuna also answered questions from the Board regarding the agreement and services that will be provided. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit A.

In Favor (6): A. Lee, D. Nickoll, M. Field, R. Rosen, D. Prins-Sheldahl, C. Sarabia

Opposed (0): None.

Abstentions (0): None

### ***Approval of Service Agreement with Parker Anderson for MS Electives***

Ms. Goldring-Ravin presented the Board with the Parker Anderson service agreement for Middle School electives, copies of which were distributed to the Board prior to the meeting. Members of the Board asked questions regarding the cost of the service and Ms. Goldring-Ravin explained that this was the most beneficial and cost effective offer. Members of the Board engaged in discussion during and after Ms. Goldring-Ravin’s presentation. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit B.

In Favor (6): A. Lee, D. Nickoll, M. Field, R. Rosen, D. Prins-Sheldahl, C. Sarabia

Opposed (0): None.

Abstentions (0): None

### ***Approval of Employment Agreement for ETK-8th Grade Principal***

Mr. Nickoll made a presentation regarding two of the Academy’s 2022-2023 school year ETK-8th grade employment agreement, distributed to the Board prior to the meeting and attached hereto as Annex C-I, for the employees listed on Schedule C-I attached hereto. As required by clause (3) of subdivision (c) of section 54953 of the California Government Code (the “Code”), Mr. Nickoll orally reported a summary of a recommendation for a final action on the salaries, salary schedule, or compensation paid in the form of fringe benefits of a local agency executive, as defined in subdivision (d) of Section 3511.1 of the Code, as set forth in Exhibit C-I attached hereto. Discussion ensued, and Mr. Nickoll answered questions from the Board. Following

discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit C.

In Favor (6): A. Lee, D. Nickoll, M. Field, R. Rosen, D. Prins-Sheldahl, C. Sarabia

Opposed (0): None.

Abstentions (0): None

\* \* \*

There being no further business to come before it, the meeting was, upon motion duly made and seconded, adjourned at approximately 2:45 p.m. Pacific time.

Respectfully submitted,

*Lorig Koujakian*

\_\_\_\_\_  
Lorig Koujakian

Secretary of the Meeting

Approved:

*David Nickoll*

\_\_\_\_\_  
David Nickoll

Chairman of the Meeting

**EXHIBIT A**

**Approval of Tutorly Service Agreement for HS Tutoring Services**

**WHEREAS**, the Board has been presented with and reviewed the Tutorly Service Agreement for HS Tutoring Services; and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Tutorly Service Agreement for HS Tutoring Services.

**NOW, THEREFORE, BE IT RESOLVED**, that the Tutorly Service Agreement for HS Tutoring Services be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

**EXHIBIT B**

**Approval of Service Agreement with Parker Anderson for MS Electives**

**WHEREAS**, the Board has been presented with and reviewed the Service Agreement with Parker Anderson for MS Electives ; and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Service Agreement with Parker Anderson for MS Electives .

**NOW, THEREFORE, BE IT RESOLVED**, that the Service Agreement with Parker Anderson for MS Electives be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

## EXHIBIT C

### **Ratification of Public Employment Contract**

**WHEREAS**, the Board of Directors (the “Board”) of the Los Angeles Leadership Academy (the “Academy”) has been presented with and reviewed copies of the Academy’s 2022-2023 school year employment contracts for the employees listed on Schedule C-I and in the forms attached hereto as Annex C-I (the “Employment Contracts”); and

**WHEREAS**, the Personnel Committee of the Board (the “Personnel Committee”) deems it advisable and in the best interests of the Academy and recommends that the Board approve and ratify the Employment Agreements.

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and ratify the Employment Agreements.

**NOW, THEREFORE, BE IT RESOLVED**, that the Employment Agreements be, and hereby are, approved and ratified, with such changes, additions, deletions, amendments or modifications as any of the Executive Director or Director of Finance of the Academy (the “Officers”) deem necessary, proper or advisable.

**SCHEDULE C-I**

**Position**

<b>Position</b>	<b><u>Name</u></b>
ETK-8th Grade Principal	Nereida Lopez

**ANNEX C-I**

**Oral Report: Employment Contracts**

(Attached)





