MEMORANDUM OF UNDERSTANDING

The Los Angeles Leadership Academy (Academy) and the Los Angeles Leadership Academy United (LALAU) enter into this Memorandum of Understanding regarding Extending COVID PTO.

This Memorandum of Understanding recognizes and agrees the following:

Each unit member shall receive two (2) paid time off (PTO) days for use during the remainder of the 2021-2022 school year to be used at the unit members discretion. These days are in addition to any leave days in the LALA-LALAU CBA but shall not be accumulated nor carryover into the next school year.

This shall constitute the entire agreement of the parties and may only be modified by mutual agreement in writing signed by both parties.

For LALAU

For the Academy

12/1/21

Date

Date