

**MINUTES OF A MEETING OF  
THE BOARD OF DIRECTORS OF  
THE LOS ANGELES LEADERSHIP ACADEMY**

**Tuesday, November 3, 2015**

The following members of the Board of Directors (the “Board”) of The Los Angeles Leadership Academy (the “Academy”), pursuant to notice duly given or waived, attended the meeting at 2670 Griffin Avenue, Los Angeles, California, and constituted a quorum for the transaction of business in accordance with the California Nonprofit Public Benefit Corporation Law and the Amended and Restated Bylaws of the Academy:

Mona Field  
Martin Frank  
Rohan Gupta  
Carol Ann Leif  
Roger Lowenstein  
David Nickoll  
Rick Rosen  
Diane Prins Sheldahl  
Jeff Sobrato  
Bill Urick

The following members of the Board were absent from the meeting:

Mary Atwater James  
Eric Barron  
Beth Bernstein-Yamashiro  
Sally Chou  
Daniel Provencio  
Allan Rudnick  
Christian Sarabia  
Justin Weissman

Also in attendance at the invitation of the Board were: (i) Arina Goldring-Ravin, Executive Director; (ii) Cynthia Cuprill, High School Principal; (iii) Marvin Jacobo, Middle School Principal; (iv) Mercedes Ibarra, Primary School Principal; (v) Ramisi Dilley, Development Director; and (vi) certain of the Academy’s students, parents, teachers and administrators.

The meeting was called to order by Mr. Nickoll at approximately 5:30 p.m. Pacific time. Ms. Dilley acted as secretary for purposes of the meeting.

***Introductory Remarks***

Mr. Nickoll began the meeting by describing the Board’s open communications procedures to the members of the public in attendance. Mr. Nickoll noted that members of the

public who wish to address the Board may do so by indicating on the comment cards made available at the meeting whether they intend to address either (i) a specific agenda item, which comments would be heard at the time the Board addresses such item, or (ii) a non-agenda item, which comments would be heard during the period reserved for open communications. Mr. Nickoll also noted that addresses by members of the public on any item would be limited to two minutes.

### ***Open Communications***

Mr. Nickoll invited members of the public in attendance to address the Board on non-agenda items. Aimee Munoz-Lopez, a teacher at the Academy and a representative of Los Angeles Leadership Academy United, the Academy's teachers' union ("LALA United"), made a presentation regarding certain teacher coaching positions, mentoring positions and other stipend positions.

The Board collected no comment cards from members of the public in attendance with respect to specific agenda items.

### ***Approval of Minutes***

Mr. Nickoll made a presentation regarding the minutes of the meeting of the Board held on September 9, 2015 (the "Minutes"). The Minutes were approved as read.

### ***Executive Director Report***

Ms. Goldring-Ravin made a presentation regarding the primary school charter renewal petition process. Ms. Goldring-Ravin reported that the charter renewal petition was submitted to the Los Angeles Unified School District ("LAUSD") on October 17, 2015, had been accepted by LAUSD, was currently in a 60-day revision process, and would be reviewed by the LAUSD Board of Education on December 8, 2015. Ms. Goldring-Ravin noted certain concerns identified by LAUSD, including the monitoring of student achievement, but indicated that management believes that the necessary benchmarks and assessments are in place. Discussion ensued, and Ms. Goldring-Ravin answered questions from the Board.

Ms. Goldring-Ravin then made a presentation regarding the Academy's processes for identifying and serving English language learner students. Discussion ensued, and Ms. Goldring-Ravin answered questions from the Board.

Ms. Goldring-Ravin then made a presentation regarding the Academy's primary school's new gifted and talented education program, including (i) the Academy's process for identifying students for the program, (ii) the resources that the Academy has dedicated to the program and (iii) certain student events related to the program, including a UCLA summer program, a National Honor Society program and a related program through Disney. Discussion ensued, and Ms. Goldring-Ravin answered questions from the Board.

Ms. Goldring-Ravin then made a presentation regarding the Academy's (i) Educator Effectiveness Grant, which would provide funds related to teacher professional development, and (ii) multi-year budget development for long-term fiscal solvency. Discussion ensued, and

Ms. Goldring-Ravin answered questions from the Board.

### ***Student Council Reports***

Students of the Academy's primary school made a presentation to the Board regarding certain recent and upcoming events, including, among other events, (i) a walk to school day, (ii) red ribbon week, (iii) the Fall Festival, (iv) a new t-shirt design and (v) the culmination ceremony.

Students of the Academy's middle school made a presentation to the Board regarding certain recent and upcoming events, including, among other events, a school dance.

Students of the Academy's high school made a presentation to the Board regarding certain recent and upcoming events, including, among other events, (i) certain tutoring and enrichment programs, (ii) field trips, (iii) planned social justice activities and (iv) philanthropic activities.

Discussion ensued, and the students answered questions from the Board.

### ***Curriculum Council Report***

Amanda Peralta, a teacher at the Academy's primary school, made a presentation to the Board regarding (i) the planned alignment of the Academy's grading system across all grades to an A-F system, (ii) certain proposed teacher accountability protocols and (iii) the planned reorganization and realignment of instruction schedules across all grades. Discussion ensued, and Ms. Peralta answered questions from the Board.

### ***Primary Parent-Teacher Council Report***

Josie Vargas, a member of the Academy's Primary Parent-Teacher Council and representative of the Academy's primary school parents, made a presentation to the Board regarding, among other things, (i) a recent increase in parent membership, (ii) the Fall Festival and (iii) certain upcoming events, including a Thanksgiving potluck and raffle. Discussion ensued, and Ms. Vargas answered questions from the Board.

### ***Middle School Parents Council Report***

Julie Yanez, a member of the Academy's Middle School Parents Council and representative of the Academy's middle school parents, made a presentation to the Board regarding recent fundraising efforts by the Middle School Parents Council. Discussion ensued.

### ***Principals Reports***

Prior to the meeting, written reports regarding each of the Academy's primary, middle and high schools were distributed to the Board. Mses. Ibarra and Cuprill and Mr. Jacobo made presentations regarding the Academy's primary, middle and high schools, respectively, including, among other things, recent test results for the Academy (and as compared to nearby schools), curriculum, attendance, professional development, and recent and upcoming events and

funding requests. Discussion ensued, and Mses. Ibarra and Cuprill and Mr. Jacobo answered questions from the Board.

### ***Annual Gala Fundraiser Report***

Mr. Rosen announced that the Academy's annual gala fundraiser at the University of Southern California was very successful, and that 100% of the Board contributed to the event. Mr. Rosen noted that the stars of the event were the student speakers and that feedback from attendees was very positive, and the Board thanked Barbara Corday for her extraordinary efforts in connection with organizing the event. Discussion ensued.

### ***Personnel Committee Report***

Ms. Prins Sheldahl made a presentation regarding a recent meeting of the Personnel Committee of the Board (the "Personnel Committee"), and reported that the Personnel Committee had reviewed a proposed revised draft of the Academy's employee handbook, a copy of which had been distributed to the Board prior to the meeting (the "Employee Handbook"). After discussion, upon motion duly made and seconded, the Board unanimously approved the following resolutions:

**WHEREAS**, the Board has been presented with and reviewed the Employee Handbook; and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Employee Handbook.

**NOW, THEREFORE, BE IT RESOLVED**, that the Employee Handbook be, and it hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Executive Director or the Director of Finance of the Academy (the "Officers") deem necessary, proper or advisable.

In Favor (11): M. Field, M. Frank, R. Gupta, R. Lowenstein, D. Nickoll, D. Prins Sheldahl and R. Rosen.  
Opposed (0): None.  
Abstentions (0): None.

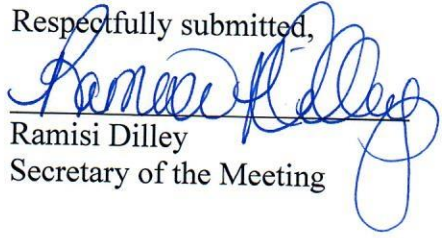
### ***Closed Session***

Following an announcement to the public, the Board entered into a closed session with its legal counsel to discuss pending litigation (pursuant to Paragraph (4) of subdivision (d) of Section 54956.9 of the California Government Code). Following the closed session, the Board reconvened into open session and announced that no resolutions had been adopted by the Board during closed session.


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There being no further business to come before it, the meeting was, upon motion duly made and seconded, adjourned at approximately 7:30 p.m. Pacific time.

Respectfully submitted,

  
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Ramisi Dilley  
Secretary of the Meeting

Approved:

  
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David Nickoll  
Chairman of the Meeting