

**MINUTES OF A MEETING OF  
THE BOARD OF DIRECTORS OF  
THE LOS ANGELES LEADERSHIP ACADEMY**

**Tuesday, June 13, 2023**

The following members of the Board of Directors (the “Board”) of The Los Angeles Leadership Academy (the “Academy”), pursuant to notice duly given or waived, attended the meeting at 2670 Griffin Avenue, Los Angeles, California, and constituted a quorum for the transaction of business in accordance with the California Nonprofit Public Benefit Corporation Law and the bylaws of the Academy:

David Nickoll  
Austin Lee  
Mona Field  
Diane Prins-Sheldahl  
Justin Brimmer  
Christian Sarabia

The following members of the Board were absent from the meeting:

Rick Rosen  
Elizabeth Perez-LoPresti

Also in attendance at the invitation of the Board were: (i) Arina Goldring-Ravin, Chief Executive Officer; (ii) Grisette Ortiz (iii) Hazibi Johnson (iv) Tina Butler, Chief Operations Officer; and (v) Elsa Ochoa, High School Principal (vi) Ms. Nereida Lopez, Primary and Middle School Principal; (vii) Tim Petty, Athletic Director, (viii) Marina Pilyavskaya, Director of Finance and (iv) Lorig Koujakian, Secretary.

The meeting was called to order by Mr. Nickoll at approximately 4:36 p.m. Pacific time. Ms. Koujakian acted as secretary for purposes of the meeting.

***Introductory Remarks***

Mr. Nickoll began the meeting by describing the Board’s open communications procedures to the members of the public in attendance. Mr. Nickoll noted that members of the public who wish to address the Board may do so by indicating on the comment cards made available at the meeting whether they intend to address either (i) a specific agenda item, which comments would be heard at the time the Board addresses such item, or (ii) a non-agenda item, which comments would be heard during the period reserved for open communications. Mr. Nickoll also noted that addresses by members of the public on any item would be limited to two minutes.

***Open Communications***

Mr. Nickoll invited members of the public in attendance to address the Board on non-agenda items.

### ***Approval of Minutes***

Mr. Nickoll made a presentation regarding the minutes of the meetings of the Board held on May 16, 2023 (collectively, the “Minutes”). The Minutes were approved as read.

### ***Public Hearing***

Ms. Ortiz presented the Board with a briefing from the school site council meeting that took place on June 6, 2023. Copies of the school site council report were distributed to the Board prior to the meeting. Among other items, Ms. Ortiz went over the strengths and needs of LALA and LALPA as expressed by teachers and parents.

### ***CEO’s Report***

Ms. Goldring-Ravin made a presentation regarding the 1. LAUSD Oversight Visit reports, explaining the results and feedback provided by LAUSD and 2. The Charter Renewal, which is still pending. Copies of the LAUSD Oversight visit reports for LALA and LALPA were distributed to the Board prior to the meeting. The Board asked questions and engaged in discussion during and following Ms. Goldring-Ravin’s presentation, and Ms. Goldring-Ravin answered questions from the Board.

### ***School Site Council Report***

The school site council report was made during the public hearing of the LCAP for LALA and LALPA.

### ***Finance Committee Report***

Ms. Goldring and Ms. Pilyavskaya made a presentation regarding 1. The LALA and LALPA EPA Spending plan for FY 2023-2024 and 2. LALA and LALPA ConApp for FY 2023-2024. Mr. Lee presented the Board with the preliminary budget for fiscal year 2023-2024. Copies of all supporting documents were distributed to the Board prior to the meeting. The Board asked questions and engaged in discussion during and following the presentation, and Mr. Lee answered questions from the Board.

### ***Personnel Committee Report***

The Personnel committee had nothing to report.

### ***Approval of Employment Agreements***

Mr. Nickoll made a presentation regarding two of the Academy’s 2023-2024 school year employment agreements, distributed to the Board prior to the meeting and attached hereto as Annex A-I, for the employees listed on Schedule A-I attached hereto. As required by clause (3) of subdivision (c) of section 54953 of the California Government Code (the “Code”), Mr. Nickoll orally reported a summary of a recommendation for a final action on the salaries, salary schedule, or compensation paid in the form of fringe benefits of a local agency executive, as defined in subdivision (d) of Section 3511.1 of the Code, as set forth in Exhibit A-I attached hereto.

Discussion ensued, and Mr. Nickoll answered questions from the Board. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit A.

In Favor (6): A. Lee, D. Nickoll, M. Field, D. Prins-Sheldahl, C. Sarabia, J. Brimmer

Opposed (0): None.

Abstentions (0): None

### ***Approval of 2023-2024 Board Meetings Calendar***

Copies of the Board Meeting Calendar for the 2023-2024 School Year were distributed to the Board prior to the meeting. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit B.

In Favor (6): A. Lee, D. Nickoll, M. Field, D. Prins-Sheldahl, C. Sarabia, J. Brimmer

Opposed (0): None.

Abstentions (0): None

### ***Approval of the LALA and LALPA EPA Spending plan FY 2023-2024***

Copies of the LALA and LALPA EPA Spending plan FY 2023-2024 were distributed to the Board prior to the meeting. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit C.

In Favor (6): A. Lee, D. Nickoll, M. Field, D. Prins-Sheldahl, C. Sarabia, J. Brimmer

Opposed (0): None.

Abstentions (0): None

### ***Approval of LALA and LALPA ConApp FY 2023-2024***

Copies of the LALA and LALPA ConApp FY 2023-2024. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit D.

In Favor (6): A. Lee, D. Nickoll, M. Field, D. Prins-Sheldahl, C. Sarabia, J. Brimmer

Opposed (0): None.

Abstentions (0): None

### ***Approval of Vendor Contracts***

Ms. Goldring-Ravin made a presentation regarding the proposed entry by the Academy into contracts with certain vendors, listed on Schedule E attached hereto, for the 2023-2024 school year, copies of which were circulated to the Board prior to the meeting. Ms. Goldring-Ravin provided a description of the services provided by each individual proposed vendor. The Board asked questions and engaged in discussion during and following Ms. Goldring-Ravin's presentation, and Ms. Goldring-Ravin answered questions from the Board. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit E.

In Favor (6): A. Lee, D. Nickoll, M. Field, D. Prins-Sheldahl, C. Sarabia, J. Brimmer

Opposed (0): None.  
Abstentions (0): None

***Closed Session***

Following an announcement to the public, the Board entered into a closed session to discuss the Public Employee Evaluations of the K-8 Principal, the High School Principal and the CEO/Superintendent.

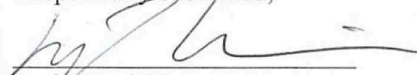
***Open Session***

The Board reported that they approved of the employee evaluations for the K-8 and High School principals. They reported that the CEO/Superintendent evaluation would be tabled at the following Board meeting on June 28, 2023.

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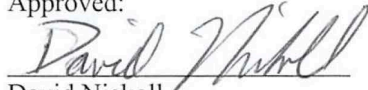
There being no further business to come before it, the meeting was, upon motion duly made and seconded, adjourned at approximately 5:40 p.m. Pacific time.

Respectfully submitted,



Lorig Koujakian  
Secretary of the Meeting

Approved:



David Nickoll  
Chairman of the Meeting

## EXHIBIT A

### **Ratification of Public Employment Contracts**

**WHEREAS**, the Board of Directors (the “Board”) of the Los Angeles Leadership Academy (the “Academy”) has been presented with and reviewed copies of the Academy’s 2023-2024 school year employment contracts for the employees listed on Schedule F-I and in the forms attached hereto as Annex F-I (the “Employment Contracts”); and

**WHEREAS**, the Personnel Committee of the Board (the “Personnel Committee”) deems it advisable and in the best interests of the Academy and recommends that the Board approve and ratify the Employment Agreements.

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and ratify the Employment Agreements.

**NOW, THEREFORE, BE IT RESOLVED**, that the Employment Agreements be, and hereby are, approved and ratified, with such changes, additions, deletions, amendments or modifications as any of the Executive Director or Director of Finance of the Academy (the “Officers”) deem necessary, proper or advisable.

**SCHEDULE A-I**

**Position**

<b>Position</b>	<b><u>Name</u></b>
Chief Operations Officer	Tina Butler
Director of Finance	Marina Pilyavskaya
K-8 Principal	Nereida Lopez
High School Principal	Elsa Ochoa
Assistant Middle School Principal	Steve Rodriguez
Athletic Director	Tim Petty

**ANNEX A-I**

**Oral Report: Employment Contracts**

(Attached)



**EXHIBIT B**

**Approval of Board Meetings Calendar 2023-2024 School Year**

**WHEREAS**, the Board has been presented with and reviewed the Board Meetings Calendar 2023-2024 School Year; and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Board Meetings Calendar 2023-2024 School Year.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board Meetings Calendar School Year be, and hereby are, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

**EXHIBIT C**

**Approval of LALA and LALPA EPA Spending plan FY 2023-2024**

**WHEREAS**, the Board has been presented with and reviewed the LALA and LALPA EPA Spending plan FY 2023-2024; and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and adopt the LALA and LALPA EPA Spending plan FY 2023-2024.

**NOW, THEREFORE, BE IT RESOLVED**, that the LALA and LALPA EPA Spending plan FY 2023-2024, be and hereby is approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

**EXHIBIT D**

**Approval of LALA and LALPA ConApp FY 2023-2024**

**WHEREAS**, the Board has been presented with and reviewed the LALA and LALPA ConApp FY 2023-2024; and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and adopt the LALA and LALPA ConApp FY 2023-2024.

**NOW, THEREFORE, BE IT RESOLVED**, that the LALA and LALPA ConApp FY 2023-2024, be and hereby is approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.



**EXHIBIT E**

**Approval of Vendor Contracts**

**WHEREAS**, the Board has been presented with and reviewed the Vendor Contracts; and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Vendor Contracts.

**NOW, THEREFORE, BE IT RESOLVED**, that the Vendor Contracts, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

## **SCHEDULE E-I**

1. Robo call – Attendance
2. STOPit- Anonymous Reporting System
3. 21 Century- Substitute Company
4. Scoot -- Substitute Company
5. Engagement Letter- Support with fundraising functions and zoom set up
6. LALA SOW #10 – Data Support
7. LALA SOW#13-LCAP and SARC support
8. High Caliber Proposal- Security Company











