

**MINUTES OF A MEETING OF
THE BOARD OF DIRECTORS OF
THE LOS ANGELES LEADERSHIP ACADEMY**

Thursday, September 23, 2021

The following members of the Board of Directors (the “Board”) of The Los Angeles Leadership Academy (the “Academy”), pursuant to notice duly given or waived, attended the meeting (i) in person at 2670 Griffin Avenue, Los Angeles, California, or (ii) by telephone, and constituted a quorum for the transaction of business in accordance with the California Nonprofit Public Benefit Corporation Law and the bylaws of the Academy:

Justin Brimmer
David Nickoll
Mona Field
Diane Prins Sheldahl
Christian Sarabia
Rick Rosen
Austin Lee

The following members of the Board were absent from the meeting:

Jorge Mutis
Elizabeth Lo-Presti

Also in attendance at the invitation of the Board were: (i) Arina Goldring-Ravin, Chief Executive Officer, (ii) Kiri Clayton, LALA United Representative, and (ix) Lorig Koujakian, Secretary.

The meeting was called to order by Mr. Nickoll at approximately 4:02 p.m. Pacific time. Ms. Koujakian acted as secretary for purposes of the meeting.

Introductory Remarks

Mr. Nickoll began the meeting by describing the Board’s open communications

procedures to the members of the public in attendance. Mr. Nickoll noted that members of the public who wish to address the Board may do so by indicating on the comment cards made available at the meeting whether they intend to address either (i) a specific agenda item, which comments would be heard at the time the Board addresses such item, or (ii) a non-agenda item, which comments would be heard during the period reserved for open communications. Mr. Nickoll also noted that addresses by members of the public on any item would be limited to two minutes.

Open Communications

Mr. Nickoll invited members of the public in attendance to address the Board on non-agenda items.

The Board collected no comment cards from members of the public in attendance with respect to specific agenda items.

Approval of Minutes

Mr. Nickoll made a presentation regarding the minutes of the meeting of the Board held on July 28, 2021 (collectively, the “Minutes”). The Minutes were approved as read.

CEO/Superintendent’s Update

Ms. Goldring-Ravin made a presentation regarding updates to the Brown Act Legislation, copies of which were distributed to the Board prior to the meeting. Among other items, Ms. Goldring-Ravin explained the importance of avoiding “reply to all” on group emails and additional requirements to continue virtual Board meetings.

Ms. Goldring-Ravin also presented the updates to the Independent Study Legislation, copies of which were distributed to the Board prior to the meeting. Ms. Goldring-Ravin outlined the changes and the Board engaged in discussion during and after Ms. Goldring-Ravin’s presentation.

Presentation of Sunshine Letter

LALA United representative, Kiri Clayton, presented the Board with their Sunshine Letter, copies of which were distributed to the Board prior to the meeting. Ms. Clayton presented the Union’s requests, which included, among other items, an adjustment to the pay scale, independent study teaching assignment, a bilingual authorization stipend, and COVID-19 safety protocols. The Board asked questions following Ms. Clayton’s presentation and Ms. Clayton answered questions from the Board.

Motion to Approve MOU with LALA United for Independent Study Policy, Bilingual Authorization Stipend and COVID Protocols

Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit A.

In Favor (7): J. Brimmer, D. Nickoll, Ms. Field, D. Prins-Sheldahl, C. Sarabia, R. Rosen, A. Lee
Opposed (0): None.
Abstentions (0): None.

Motion to Approve Updated Fiscal Policies and Procedures

Ms. Goldring-Ravin presented a change to the Fiscal policy that would permit a “designated person” to prepare check requests rather than only the office manager. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit B.

In Favor (7): J. Brimmer, D. Nickoll, Ms. Field, D. Prins-Sheldahl, C. Sarabia, R. Rosen, A. Lee
Opposed (0): None.
Abstentions (0): None.

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There being no further business to come before it, the meeting was, upon motion duly made and seconded, adjourned at approximately 5:00 p.m.. Pacific time.

Respectfully submitted,

Lorig Koujakian
Secretary of the Meeting

Approved:

David Nickoll
Chairman of the Meeting

EXHIBIT A

Approval of MOU with LALA United for Independent Study Assignment, Bilingual Authorization Stipend and COVID-19 Protocols

WHEREAS, the Board has been presented with and reviewed the MOU with LALA United for Independent Study Policy, Bilingual Authorization Stipend and COVID Protocols;

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the MOU with LALA United for Independent Study Policy, Bilingual Authorization Stipend and COVID Protocols.

NOW, THEREFORE, BE IT RESOLVED, that the MOU with LALA United for Independent Study Policy, Bilingual Authorization Stipend and COVID Protocols be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

EXHIBIT B

Approval of Updated Fiscal Policies and Procedures

WHEREAS, the Board has been presented with and reviewed the Updated Fiscal Policies and Procedures;

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the Updated Fiscal Policies and Procedures.

NOW, THEREFORE, BE IT RESOLVED, that the Updated Fiscal Policies and Procedures be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable..

