## MEMORANDUM OF UNDERSTANDING

The Los Angeles Leadership Academy (Academy) and the Los Angeles Leadership Academy United (LALAU) enter into this Memorandum of Understanding regarding the Bilingual Authorization for 2021-2022.

This Memorandum of Understanding recognizes and agrees to the following:

Teachers that went through the California State University, Los Angeles Bilingual Authorization Program have the option of reimbursing Los Angeles Leadership Academy for the tuition paid in exchange for class units and salary point advancement. Teachers' paid tuition will be deducted from the \$2500 stipend this year.

Teachers also have the option to keep the \$2500 stipend and not reimburse Los Angeles Leadership Academy for tuition. If this option is exercised, class units earned through the program cannot be applied for salary advancement.

This shall constitute the entire agreement of the parties and may only be modified by mutual agreement in writing signed by both parties.

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For the Academy	For LALAU
	9/18/21
Date	Date