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December 21, 2020

TO: Liliana Campos
Irene Aguilar
Don Garcia

FROM: Panik Nazarian

CONFLICT OF INTEREST CODE FOR THE LOS ANGELES LEADERSHIP ACADEMY

Attached for your review is the proposed Conflict of Interest Code for The Los Angeles Leadership Academy.

Background:

The Los Angeles Leadership Academy is a California nonprofit public benefit corporation. The Los Angeles Leadership Academy operates the Los Angeles Leadership Academy and The Los Angeles Leadership Primary Academy both authorized by the Los Angeles Unified School District.

The Los Angeles Leadership Academy will be incorporating, by reference, Regulation 18730 that contains the terms of their Conflict of Interest Code. They will also be adopting disclosure categories geared for small charter schools. (See proposed code).

It is recommended that The Los Angeles Leadership Academy's code contain six designated positions:

- *Charter School Board Member*

The Members of the Board of Directors formulate general policy and programs of The Los Angeles Leadership Academy and hire the CEO/Superintendent. The Board is responsible for assuring that all aspects of the charter school are consistent with their Bylaws. They are also responsible for the final approval of all major contracts on behalf of The Los Angeles Leadership Academy. It is recommended that this position file under disclosure categories 1, 2 and 4.

- *CEO/Superintendent*

This position directly reports to the governing board, and has general supervision, direction and control of the business and affairs of The Los Angeles Leadership Academy. The CEO/Superintendent can make recommendations without significant

