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| **21ST CENTURY STAFFING** 11331 East 183rd St. #247  Cerritos , CA 90703  Tel. 562-7736909 **CONTRACT OF SERVICE****For****Substitute Teacher Services**  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | This renewal contract is entered by and between  **Los Angeles Leadership Academy** with office address of 234 East Avenue 33 Los Angeles, CA 90031, as the **“School”** and **21st Century Staffing** LLC referred to as the independent **“Contractor “** located at 11331 East 183rd  St. # 247, Cerritos, CA 90703  .  **1.    COMMENCEMENT:**  **THIS CONTRACT WILL COMMENCE ON:**  August, 2022  **2.    DESCRIPTION OF SERVICES and corresponding fees**  \* 21st Century Staffing LLC will assign teachers and TA to the School to provide substitute teacher services at the location and for the pricing described below. The pricing structure provided is intended to be between 21ST Century Staffing LLC and the School. \*\* If a full day placement is requested and rendered the School will remit pay for full day service. In the event the School ends the assignment before the end of the school day, (early out or minimum day) the substitute will be paid full day. It is on the discretion of the school if substitute will be asked to stay and perform other duties until the usual dismissal time. \*\*\* Should the school request for a substitute and decide to cancel the request after the substitute reported to the school, for the reason that the substitute is not needed, the school will pay the half day substitute compensation. It is on the discretion of the school if substitute will be asked to stay and perform other duties until the end of half day.  SERVICES :   |  |  | | --- | --- | | Day to Day Substitute | $269.00/day | | Long Term Substitute | $279.00/day | | Half Day -7:45 to 11:45 | $195.00/day | | Half Day -11:45 to 3:45 | $ 195.00/day | | Teacher Assistant(TA) | $ 249.00/day | | Long Term TA | $ 259.00/day | | Office Worker | $29.00/hr | | Ground Supervisor | $249.00/day |   **21st Century Staffing can also offer the following Special Education services :**   |  |  | | --- | --- | | **RSP** | **$345.00/day** | | **RSP assistant** | **$ 249.00/day** | | **Licensed Speech & Language Pathologist Assistant** | **$ 105.00/hour** | | **Licensed Speech & Language Pathologist** | **$135.00 hour** | | **Speech Assessment** | **$ 1,900.00/student** | | **Psych Assessment** | **$ 1,900.00/student** | | **Counselor** | **$ 115.00/hour** | | **OT** | **$165.00** | | **APE** | **$125.00** |   **3. PAYMENT**  The School will pay the amount specified in the invoice of the Contractorwhich will be submitted at the end of each month.  3.1 Payment of services based on the invoice will be paid in full for every billing period.  3.2 Payment will be due upon the School’s receipt of the invoice. Contractor’s monthly  invoice will be submitted on the date specified by the School .  3.3 Checks should be made to 21st Century Staffing and mailed to the company’s address listed on contract.  **4. RELATIONSHIP OF PARTIES**  It is understood by the parties that 21st Century Staffing is an independent contractor and not an employee of the School. However, school may include the contactor’s teachers in their professional development and trainings for information on school’s rules and expectations .  The school will be responsible for health benefits if any 21st Century Staffing teachers/ employee will be hurt because of the school’s negligence and student’s physical aggression.  **CONFIDENTIALITY**  Contractor will not at any time or in any manner, either directly or indirectly use for personal benefit, divulge, disclose, or communicate in any manner any information that is proprietary of the School. Contractor will protect such information and treat it as strictly confidential. This provision shall be effective even after the termination of this agreement.  **6. INDEMNIFICATION**  6.1 The School shall indemnify, defend and hold harmless 21st Century Staffing and 21st Century Staffing ’s parents, subsidiaries, affiliated entities, directors, owners, agents, representatives, attorneys, insurers, employees and substitute teachers from and against all losses, liabilities, expenses and claims for damages ( including court costs and reasonable attorney’s fees) which may be asserted or claimed against 21st Century Staffing as a result of any actual or alleged act, error or omission of the school or any consultant, employees and teachers including without limitation to any violation or breach of this agreement.  6.2 Contractor shall indemnify, defend and hold harmless the School and School’s parents, subsidiaries, affiliated entities, directors, owners, agents, representatives, attorneys, insurers and employees from and against all losses, liabilities, expenses and claims for damages ( including court costs and reasonable attorney’s fees) which may be asserted or claimed against School as a result of any actual or alleged act, error or omission of 21st Century Staffing tor any consultant, substitute teachers including without limitation to any violation or breach of this agreement    **7. BACKGROUND SCREENINGS**  21st Century Staffing will require and ensure that its' substitute teachers and independent contractors are fingerprinted through live scanning and pass a California Department of Justice Federal and Local Criminal Background Check before being offered employment. Persons with criminal offenses that prohibit contact with minors will not be offered employment with 21st Century Staffing.  21st Century Staffing will require and ensure that its’ employees and independent contractors provide proof of tuberculosis (TB) screening once every three years. Persons tested positive for Tuberculosis will not be offered employment with 21st Century Staffing.  Proof of background screenings are kept on file and can be made available upon request.  **8. GENERAL**  Should the School opt to hire the Contractor’s employees, or anyone endorsed by 21st Century Staffing the School is obligated to two thousand eight hundred **($2,900.00)** **dollars to the Contractor for every employee or endorsee hired, as a finder’s fee.** By signing below, the Contractor certifies under the penalty of perjury that the name and address given is the Contractor's legal name, address and identification number.  Signed on this 2nd day of May 2022.  **SIGNATURE** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_(authorized signature on behalf of the School  NAME:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_    **SIG**  **Con**  **LIBY P. EDUARTE, Ph.D**  **Signed on May 2, 2022** | |  | |  | |