

**MINUTES OF A MEETING OF  
THE BOARD OF DIRECTORS OF  
THE LOS ANGELES LEADERSHIP ACADEMY**

**Thursday, May 27, 2021**

The following members of the Board of Directors (the “Board”) of The Los Angeles Leadership Academy (the “Academy”), pursuant to notice duly given or waived, attended the meeting at 2670 Griffin Avenue, Los Angeles, California, and constituted a quorum for the transaction of business in accordance with the California Nonprofit Public Benefit Corporation Law and the bylaws of the Academy:

David Nickoll  
Austin Lee  
Mona Field  
Rick Rosen  
Justin Brimmer  
Elizabeth Perez-LoPresti

The following members of the Board were absent from the meeting:

Diane Prins-Sheldahl  
Jorge Mutiz  
Christian Sarabia

Also in attendance at the invitation of the Board were: (i) Arina Goldring-Ravin, Chief Executive Officer; (ii) Marina Pilyavskaya, Director of Finance; (iii) Cynthia Cuprill, High School Principal; (iv) Tina Butler, Chief Operations Officer; and (v) Tim Petty, Athletic Director (vi) Ms. Felix, Middle School Principal; Nereida Lopez, Primary School Principal; and (viii) Lorig Koujakian, Secretary.

The meeting was called to order by Mr. Nickoll at approximately 4:03 p.m. Pacific time. Ms. Koujakian acted as secretary for purposes of the meeting.

***Introductory Remarks***

Mr. Nickoll began the meeting by describing the Board’s open communications procedures to the members of the public in attendance. Mr. Nickoll noted that members of the public who wish to address the Board may do so by indicating on the comment cards made available at the meeting whether they intend to address either (i) a specific agenda item, which comments would be heard at the time the Board addresses such item, or (ii) a non-agenda item, which comments would be heard during the period reserved for open communications. Mr. Nickoll also noted that addresses by members of the public on any item would be limited to two minutes.

***Open Communications***

Mr. Nickoll invited members of the public in attendance to address the Board on

non-agenda items.

### ***Approval of Minutes***

Mr. Nickoll made a presentation regarding the minutes of the meetings of the Board held on March 18, 2021 and May 3, 2021 (collectively, the “Minutes”). The Minutes were approved as read.

### ***CEO’s Report***

Ms. Goldring-Ravin made a presentation regarding, among other things, (i) the LAUSD Oversight Visit Reports for the Academy and LALPA, (ii) the Learning Opportunities Plan for LALA and LALPA, and (iii) the LALA charter renewal. The Board asked questions and engaged in discussion during and following Ms. Goldring-Ravin’s presentation, and Ms. Goldring-Ravin answered questions from the Board.

### ***Finance Committee Report***

Mr. Lee. presented the Board with the March 2021 Financials, copies of which were distributed to the Board prior to the meeting. The Board asked questions and engaged in discussion during and following Mr. Lee’s presentation, and Mr. Lee answered questions from the Board.

### ***Personnel Committee Report***

Mr. Nickoll presented the Board with the proposed employment contracts for school year 2021-2022. The personnel committee reviewed and recommended all employment contracts for approval by the Board of Directors.

### ***School Site Council Report***

Ms. Goldring presented the school site council report, copies of which were distributed to the Board prior to the meeting. The school site council reviewed and recommended for approval by the Board the LALA and LALPA 2020-2021 SPSA and the LALA and LALPA Expanded Learning Opportunity Grant Plan.

### ***Approval of March 2021 Financials***

Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit A.

In Favor (6): J. Brimmer, A. Lee, D. Nickoll, M. Field, R. Rosen, E. Lo-Presti

Opposed (0): None.

Abstentions (0): None

### ***Approval of Learning Opportunities Plan for LALA and LALPA***

Copies of the Learning Opportunities Plan for LALA and LALPA were distributed to the Board prior to the meeting. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit B.

In Favor (6): J. Brimmer, A. Lee, D. Nickoll, M. Field, R. Rosen, E. Lo-Presti  
Opposed (0): None.  
Abstentions (0): None

***Approval of Services Agreement with Tutorly to Provide Tutoring Services for High School Students***

Ms. Goldring-Ravin presented the Board with the Tutorly contract, copies of which were distributed to the Board prior to the meeting. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit C.

In Favor (6): J. Brimmer, A. Lee, D. Nickoll, M. Field, R. Rosen, E. Lo-Presti  
Opposed (0): None.  
Abstentions (0): None

***Approval of SPSA for LALA and LALPA for 2020-2021***

Copies of the 2020-2021 SPSA for LALA and LALPA were distributed to the Board prior to the meeting. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit D.

In Favor (6): J. Brimmer, A. Lee, D. Nickoll, M. Field, R. Rosen, E. Lo-Presti  
Opposed (0): None.  
Abstentions (0): None

***Approval of Vendor Contracts***

Ms. Goldring-Ravin made a presentation regarding the proposed entry by the Academy into contracts with certain vendors, listed on Schedule E attached hereto, for the 2021-2022 school year, copies of which were circulated to the Board prior to the meeting. Ms. Goldring-Ravin provided a description of the services provided by each individual proposed vendor. The Board asked questions and engaged in discussion during and following Ms. Goldring-Ravin's presentation, and Ms. Goldring-Ravin answered questions from the Board. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit E.

In Favor (6): J. Brimmer, A. Lee, D. Nickoll, M. Field, R. Rosen, E. Lo-Presti  
Opposed (0): None.  
Abstentions (0): None

***Approval of Employment Agreements***

Mr. Nickoll made a presentation regarding two of the Academy's 2021-2022 school year employment agreements, distributed to the Board prior to the meeting and attached hereto as Annex F-I, for the employees listed on Schedule F-I attached hereto. As required by clause (3) of subdivision (c) of section 54953 of the California Government Code (the "Code"), Mr. Nickoll orally reported a summary of a recommendation for a final action on the salaries, salary schedule, or compensation paid in the form of fringe benefits of a local agency executive, as defined in subdivision (d) of Section 3511.1 of the Code, as set forth in Exhibit F-I attached hereto.

Discussion ensued, and Mr. Nickoll answered questions from the Board. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit F.

In Favor (6): J. Brimmer, A. Lee, D. Nickoll, M. Field, R. Rosen, E. Lo-Presti

Opposed (0): None.

Abstentions (0): None

### ***Closed Session***

Following an announcement to the public, the Board entered into a closed session to discuss the Committee's evaluation of the performance of the CEO/Superintendent, Principals and COO, . Following the closed session, the Committee reconvened into open session and announced that no resolutions had been adopted by the Committee during the closed session.

### ***Open Session***

The Board had nothing to report out of the closed session.

\* \* \*

There being no further business to come before it, the meeting was, upon motion duly made and seconded, adjourned at approximately 5:28 p.m. Pacific time.

Respectfully submitted,

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Lorig Koujakian  
Secretary of the Meeting

Approved:

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David Nickoll  
Chairman of the Meeting

**EXHIBIT A**

**Approval of March 2021 Financials**

**WHEREAS**, the Board has been presented with and reviewed the March 2021 Financials;  
and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to  
approve and adopt the March 2021 Financials.

**NOW, THEREFORE, BE IT RESOLVED**, that the March 2021 Financials be, and  
hereby are, approved and adopted, with such changes, additions, deletions, amendments or  
modifications as any of the Officers deem necessary, proper or advisable.

**EXHIBIT B**

**Approval of Learning Opportunities Plan for LALA and LALPA**

**WHEREAS**, the Board has been presented with and reviewed the Learning Opportunities Plan for LALA and LALPA; and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Learning Opportunities Plan for LALA and LALPA.

**NOW, THEREFORE, BE IT RESOLVED**, that the Learning Opportunities Plan for LALA and LALPA, be and hereby is approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

## EXHIBIT C

### **Approval of Services Agreement with Tutorly to Provide Tutoring Services for High School Students**

**WHEREAS**, the Board has been presented with and reviewed the Tutorly to Provide Tutoring Services for High School Students; and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Tutorly to Provide Tutoring Services for High School Students.

**NOW, THEREFORE, BE IT RESOLVED**, that the Tutorly to Provide Tutoring Services for High School Students be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

**EXHIBIT D**

**Approval of SPSA for LALA and LALPA for 2020-2021**

**WHEREAS**, the Board has been presented with and reviewed the SPSA for LALA and LALPA for 2020-2021; and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and adopt the SPSA for LALA and LALPA for 2020-2021.

**NOW, THEREFORE, BE IT RESOLVED**, that the SPSA for LALA and LALPA for 2020-2021 be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.



**EXHIBIT E**

**Approval of Vendor Contracts**

**WHEREAS**, the Board has been presented with and reviewed the Vendor Contracts; and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Vendor Contracts.

**NOW, THEREFORE, BE IT RESOLVED**, that the Vendor Contracts, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

## **SCHEDULE E-I**

1. Better for You Meals (Nutrition Program)
2. All-Stars Afterschool Program Primary
3. All-Stars Afterschool Program Middle School
4. Premier Substitute Services
5. Cross Country Substitute and Special Education Services
6. M Theory K-8 school infrastructure
7. M Theory High School infrastructure
8. The Cruz Center Special Education OT Services
9. The Lingual Tress Special Education Speech Services
10. PRN Nurses -Special Education Services
11. Kira Nashed Special Education Services Psychologist
12. . EdTec
13. Slavic Sukharev, AAC (Zoom Support)
14. Green Pristine Cleaning Services
15. Education Through Music Primary
16. Education Through Music Middle School
17. Circle Ways - Professional Development 6-12
18. GLAD Professional Development K-5
19. WestEd Primary -Professional Development in Mathematics
20. WestEd Los Angeles Leadership Academy Professional Development in Mathematics
21. University of Washington (Professional Development for 5D Teaching and Learning Framework)
22. Slavic Sukharev, AAC (Accounting and Administrative Assistant Services)

## **EXHIBIT F**

### **Ratification of Public Employment Contracts**

**WHEREAS**, the Board of Directors (the “Board”) of the Los Angeles Leadership Academy (the “Academy”) has been presented with and reviewed copies of the Academy’s 2021-2022 school year employment contracts for the employees listed on Schedule F-I and in the forms attached hereto as Annex F-I (the “Employment Contracts”); and

**WHEREAS**, the Personnel Committee of the Board (the “Personnel Committee”) deems it advisable and in the best interests of the Academy and recommends that the Board approve and ratify the Employment Agreements.

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and ratify the Employment Agreements.

**NOW, THEREFORE, BE IT RESOLVED**, that the Employment Agreements be, and hereby are, approved and ratified, with such changes, additions, deletions, amendments or modifications as any of the Executive Director or Director of Finance of the Academy (the “Officers”) deem necessary, proper or advisable.

**SCHEDULE F-I**

**Position**

<b>Position</b>	<b><u>Name</u></b>
Chief Operations Officer	Tina Butler
Director of Finance	Marina Pilyavskaya
Interim High School Principal	Sonia Del Pino
Middle School Principal	Betsy Felix
Primary School Principal	Nereida Lopez
Assistant Principal Middle School	Kimberly Watson
Athletic Director	Tim Petty

**ANNEX F-I**

**Oral Report: Employment Contracts**

(Attached)

**Script for Board Chair**

“As to the next item regarding ratification/approval of the Personnel Committee recommended management contracts, I am required by law to indicate, prior to any vote on the contract, the following information:

<b>Position Title</b>	<b>Term</b>	<b>Annual Salary</b>	<b>Health Benefits</b>	<b>Days of Paid Vacation per Year</b>	<b>Days of Paid Sick Leave per Year</b>
Chief Operations Officer	One year	153,000.00 Plus 10,500.00 Stipend Special Ed oversight	Medical, Dental and Vision	5 weeks	12
Director of Finance	One year	125,000.00	\$3,000.00 Stipend	4 weeks	12
Interim High School Principal	One year	106,336.90	Medical, Dental and Vision	Positive School year Calendar	10
Middle School Principal	One year	119,097.33	Medical, Dental and Vision	Positive School year Calendar	10
Primary School Principal	One year	119,097.33	Medical, Dental and Vision	Positive School year Calendar	10
Assistant Principal Middle School	One year	96,039.58	Medical, Dental and Vision	Positive School year Calendar	10
Athletic Director	One year	84,551.00 plus 5,000.00 for HS girl’s basketball and volley ball	Medical, Dental and Vision	4 weeks and 1 week Spring Break	10

I am pleased to recommend approval of these contracts and call for a vote on them.”

