

**MINUTES OF A MEETING OF
THE BOARD OF DIRECTORS OF
THE LOS ANGELES LEADERSHIP ACADEMY**

Wednesday, October 3, 2018

The following members of the Board of Directors (the “Board”) of The Los Angeles Leadership Academy (the “Academy”), pursuant to notice duly given or waived, attended the telephonic meeting accessible toll-free at 866-239-6216 (password: 381-554-1183), and constituted a quorum for the transaction of business in accordance with the California Nonprofit Public Benefit Corporation Law and the bylaws of the Academy:

Justin Brimmer
Mona Field
Martin Frank
David Nickoll
Elizabeth Perez-LoPresti
Diane Prins Sheldahl
Christian Sarabia

The following members of the Board were absent from the meeting:

Eric Barron
Austin Lee
Rick Rosen
Allan Rudnick

Also in attendance at the invitation of the Board were: (i) Arina Goldring-Ravin, Executive Director; (ii) Antonio Sanchez, Director of Special Services; and (iii) Jonathan Lee, outside counsel.

The meeting was called to order by Mr. Nickoll at approximately 4:00 p.m. Pacific time. Mr. Lee acted as secretary for purposes of the meeting.

Introductory Remarks

Mr. Nickoll began the meeting by describing the Board’s open communications procedures to the members of the public in attendance. Mr. Nickoll noted that members of the public who wish to address the Board may do so by indicating on the comment cards made available at the meeting whether they intend to address either (i) a specific agenda item, which comments would be heard at the time the Board addresses such item, or (ii) a non-agenda item, which comments would be heard during the period reserved for open communications. Mr. Nickoll also noted that addresses by members of the public on any item would be limited to two minutes.

Open Communications

Mr. Nickoll invited members of the public in attendance to address the Board on non-agenda items. No members of the public elected to address any non-agenda items.

The Board collected no comment cards from members of the public in attendance with respect to specific agenda items.

Approval of Student Achievement Plans

Mr. Sanchez made a presentation regarding the single plans for student achievement for the Academy and Los Angeles Primary Academy (the “Student Achievement Plans”). Mr. Sanchez explained that the Student Achievement Plans are a prerequisite to receiving certain funds from the California Department of Education and summarized the updates to the Student Achievement Plans from prior plans. The Board asked questions and engaged in discussion during and following Mr Sanchez’s presentation, and Mr. Sanchez answered questions from the Board. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit A.

In Favor (7): J. Brimmer, M. Field, M. Frank, D. Nickoll, E. Perez-LoPresti, D. Prins Sheldahl, C. Sarabia
Opposed (0): None.
Abstentions (0): None.

Approval and Adoption of the AB 699 Policies

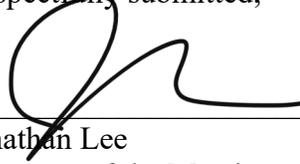
Ms. Goldring-Ravin then made a presentation regarding the recognition of the Academy as a safe haven school (the “Safe Haven Policy”), (ii) the Academy’s proposed school visitation and volunteer policy (the “Visitation and Volunteer Policy”), (iii) the Academy’s proposed student records notice policy (the “Student Records Notice Policy”), (iv) the Academy’s proposed educational records and student information policy (the “Educational Records and Student Information Policy”), (v) the Academy’s proposed policy regarding maintaining the campus as a safe zone and resource center (the “Safe Zone and Resource Center Policy” and, together with the Safe Haven Policy, the Visitation and Volunteer Policy, the Student Records Notice Policy and the Educational Records and Student Information Policy, the “AB 699 Policies”) and (vi) the summary of educational rights (the “Know Your Educational Rights Summary”). The Board asked questions and engaged in discussion during and following Ms. Goldring-Ravin’s presentation, and the Ms. Goldring-Ravin answered questions from the Board. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit B and Exhibit C.

In Favor (7): J. Brimmer, M. Field, M. Frank, D. Nickoll, E. Perez-LoPresti, D. Prins Sheldahl, C. Sarabia
Opposed (0): None.
Abstentions (0): None.

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There being no further business to come before it, the meeting was, upon motion duly made and seconded, adjourned at approximately 4:30 p.m. Pacific time.

Respectfully submitted,



Jonathan Lee
Secretary of the Meeting

Approved:



David Nickoll
Chairman of the Meeting

EXHIBIT A

Approval of Student Achievement Plans

WHEREAS, the Board of Directors (the “Board”) of The Los Angeles Leadership Academy (the “Academy”) has been presented with and reviewed a copy of the Academy’s single plans for student achievement (the “Student Achievement Plans”) for the Academy and for Los Angeles Primary Academy; and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Student Achievement Plans.

NOW, THEREFORE, BE IT RESOLVED, that the Student Achievement Plans be, and hereby are, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Executive Director or the Director of Finance of the Academy (collectively, the “Officers”) deem necessary, proper or advisable.

EXHIBIT B

Approval and Adoption of the AB 699 Policies

WHEREAS, on October 5, 2017, the California Legislature passed Assembly Bill 699 titled the *Educational Equity: Immigration and Citizenship Status* bill (“AB 699”);

WHEREAS, AB 699 requires, among other things, that California public schools and other local educational agencies to adopt the Attorney General’s model policies, or equivalent policies, on (1) gathering and handling student and family information, (2) sharing student and family information, (3) responding to requests for access to school grounds for immigration-enforcement purposes, (4) responding to detention or deportation of a student’s family member and (5) responding to hate crimes and bullying related to national origin or ethnicity;

WHEREAS, the Board has been presented with and reviewed (i) the resolutions included as Exhibit C hereto regarding the recognition of the Academy as a safe haven school (the “Safe Haven Policy”), (ii) the Academy’s proposed school visitation and volunteer policy (the “Visitation and Volunteer Policy”), (iii) the Academy’s proposed student records notice policy (the “Student Records Notice Policy”), (iv) the Academy’s proposed educational records and student information policy (the “Educational Records and Student Information Policy”), (v) the Academy’s proposed policy regarding maintaining the campus as a safe zone and resource center (the “Safe Zone and Resource Center Policy” and, together with the Safe Haven Policy, the Visitation and Volunteer Policy, the Student Records Notice Policy and the Educational Records and Student Information Policy, the “AB 699 Policies”) and (vi) the summary of educational rights (the “Know Your Educational Rights Summary”);

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve and adopt the AB 699 Policies for implementation at the Academy, in accordance with AB 699; and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to disseminate by resolution the Know Your Educational Rights Summary and to otherwise provide information to parents/guardians regarding their children’s right to a free public education, regardless of immigration status or religious beliefs and educate pupils about the negative impact of bullying based on actual or perceived immigration status or religious beliefs.

NOW, THEREFORE, BE IT RESOLVED, that the AB 699 Policies be, and hereby are, approved and adopted for implementation at the Academy, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable; and

RESOLVED FURTHER, that the Know Your Educational Rights Summary be disseminated by resolution and that the Academy otherwise provide information to parents/guardians regarding their children’s right to a free public education, regardless of immigration status or religious beliefs and educate pupils about the negative impact of bullying based on actual or perceived immigration status or religious beliefs.

EXHIBIT C

Approval of the Safe Haven Policy

WHEREAS, the Board is committed to the success of all students, irrespective of their immigration status, ethnicity, race, religion, sexual orientation, ability, sex and gender identity, socio-economic status or beliefs;

WHEREAS, the Declaration of Independence of the United States of America recognizes every individual's right to life, liberty, and the pursuit of happiness;

WHEREAS, the United States of America was built by diverse peoples, both native and immigrant alike;

WHEREAS, education has played a critical role in furthering tolerance and strengthening our society;

WHEREAS, on November 8, 2016, voters in California and across the nation participated in the democratic process by casting votes;

WHEREAS, California voters during the 2016 general election expressed strong support for public schools by embracing bilingual education through Proposition 58, strengthening funding sources through Proposition 55, and modernizing school facilities through Proposition 51;

WHEREAS, 73% of students in LAUSD are of Latino/a descent, at least 23% are English language learners, and 80% qualify for free and reduced lunch;

WHEREAS, the results of the national presidential election have left students and families in our community feeling fearful, sad, and concerned for student safety, heightened because of the intolerant rhetoric made over the course of the 2016 presidential race and thereafter; and

WHEREAS, youth and families in our community have already experienced increased levels of hate speech based on their ethnicity, immigration status, religion, or sexual orientation since the election.

NOW, THEREFORE, BE IT RESOLVED, that the Board reaffirms its focus on promoting and elevating tolerance, inclusiveness and kindness of all students, families and staff of the Academy;

RESOLVED FURTHER, that the Board will work closely, where possible, with the District, City and County and other state and local municipalities and community organizations to ensure our students and families are guaranteed a protected space;

RESOLVED FURTHER, that the Board reaffirms the responsibility of the Executive Director to protect the data and identities of any student, family member, or school employee who may be adversely affected by any future policies or executive actions that result in the attempt to collect any personally identifiable information, to the fullest extent provided by the law;

RESOLVED FURTHER, that the Board reaffirms that under existing federal law, the Academy does not have a mandate, or even the authority, to release student records to any federal law enforcement agency without a court order or subpoena;

RESOLVED FURTHER, that the Board reaffirms the Academy's unequivocal commitment to ensuring a safe educational environment for all students, serving as a safe haven school for students and families threatened by immigration enforcement or discrimination, to the fullest extent provided by the law; and

RESOLVED FURTHER, that the Board directs the Executive Director to designate the Academy a safe haven school. This status shall prioritize:

- Actively promoting tolerance and acceptance over hate speech;
- Hosting a day of understanding;
- Offering focused professional development opportunities for all levels of staff;
- Endorsing a set of unifying activities;
- Allocating adequate resources necessary to support diversity, inclusion, and the values of a multicultural society;
- Restricting the sharing of student files that may be used to ascertain the legal status of students;
- Amending school policies to provide greater security to ensure the privacy of student information;
- Amending school procedures to minimize the information regarding student or family citizenship status available at the school.
- Ensuring that, in compliance with Immigration and Customs Enforcement's ("ICE") 2011 policy stating that it will not conduct immigration enforcement activity at any sensitive location, which includes all schools, without permission by specific federal law enforcement officials; unless exigent circumstances exist; ICE shall not be allowed to enter Los Angeles Leadership Academy without prior written approval from the Executive Director.
- Developing and implementing a plan, in consultation with stakeholder groups, to fulfill the requirements outlined within this resolution and report back to the Board at the Board meeting in December.