

**MINUTES OF A MEETING OF
THE BOARD OF DIRECTORS OF
THE LOS ANGELES LEADERSHIP ACADEMY**

Tuesday, September 25, 2018

The following members of the Board of Directors (the “Board”) of The Los Angeles Leadership Academy (the “Academy”), pursuant to notice duly given or waived, attended the meeting at 2670 Griffin Avenue, Los Angeles, California, and constituted a quorum for the transaction of business in accordance with the California Nonprofit Public Benefit Corporation Law and the bylaws of the Academy:

Mona Field
Martin Frank
David Nickoll
Rick Rosen
Allan Rudnick
Diane Prins Sheldahl
Christian Sarabia

The following members of the Board were absent from the meeting:

Justin Brimmer
Eric Barron
Austin Lee
Elizabeth Perez-LoPresti

Also in attendance at the invitation of the Board were: (i) Arina Goldring-Ravin, Executive Director; (ii) Marina Pilyavskaya, Director of Finance; (iii) Cynthia Cuprill, High School Principal; (iv) Nereida Lopez, Primary School Principal; (v) Elizabeth O’Neill, Middle School Principal; (vi) Ann Rice, Middle School Assistant Principal, (vii) Patrick Lazo, High School Assistant Principal (viii) Antonio Sanchez, Director of Special Programs, (ix) Tina Butler, Director of Student Support Services; (x) Mireya Segovia, a member of the Parent Teacher Organization (the “PTO”); and (xi) Roxy Deniz, a member of the public and President of the PTO.

The meeting was called to order by Mr. Nickoll at approximately 4:35 p.m. Pacific time. Mr. Sanchez acted as secretary for purposes of the meeting.

Introductory Remarks

Mr. Nickoll began the meeting by describing the Board’s open communications procedures to the members of the public in attendance. Mr. Nickoll noted that members of the public who wish to address the Board may do so by indicating on the comment cards made available at the meeting whether they intend to address either (i) a specific agenda item, which comments would be heard at the time the Board addresses such item, or (ii) a non-agenda item, which comments would be heard during the period reserved for open communications. Mr. Nickoll also noted that addresses by members of the public on any item would be limited to two minutes.

Open Communications

Mr. Nickoll invited members of the public in attendance to address the Board on non-agenda items. The Board collected comment cards from certain members of the public with respect to non-agenda items.

Speaker One, who voluntarily identified himself as David Villanueva, along with various Academy students in attendance, addressed the Board to express their gratitude for the Board members' donations to, and general support of, the Academy's Bike Club. Discussion ensued and the speakers answered questions from the Board.

The Board collected no comment cards from members of the public in attendance with respect to specific agenda items.

Student Leadership Council Report

Various students at the Academy's middle school made a presentation regarding a variety of topics, including their efforts in planning their future student leadership council elections. Various students from the Academy's high school then made a presentation regarding a variety of topics, including their vision for student government and their upcoming events and fundraisers. Discussion ensued, and the students answered questions from the Board.

Parent Teacher Organization Report

Ms. Segovia made a presentation regarding the recent activity of the PTO, including the Parent Fitness Club's weekly meetings, available immigration classes and the PTO's work with various organizations in the community. Ms. Segovia then introduced Ms. Deniz as the new president of the PTO. Discussion ensued, and Ms. Segovia and Ms. Deniz answered questions from the Board.

Approval of Minutes

Mr. Nickoll made a presentation regarding the minutes of the meetings of the Board held on August 2, 2018 (collectively, the "Minutes"). The Minutes were approved as read.

Principals Reports

Ms. Lopez made a presentation regarding the Academy's primary school, including, among other things, (i) enrollment, (ii) attendance, (iii) professional development, (iv) community outreach, and (v) curriculum and instruction. Discussion ensued and Ms. Lopez answered questions from the Board.

Ms. O'Neill then made a presentation regarding the Academy's middle school, including, among other things, (i) enrollment, (ii) attendance, (iii) professional development, (iv) community outreach, (v) parent engagement, (vi) events and celebrations, and (vii) curriculum and instruction. Discussion ensued and Ms. O'Neill answered questions from the Board.

Ms. Cuprill then made a presentation regarding the Academy's high school, including, among other things, (i) enrollment, (ii) attendance, (iii) community outreach, (iv) parent engagement, (v) curriculum and instruction, (vi) professional development, and (vii) events and celebrations. Discussion ensued, and Ms. Cuprill answered questions from the Board.

Executive Director Report

Ms. Goldring-Ravin made a presentation regarding, among other things, (i) the Academy's proposed implementation of both the 5 Dimensions of Teaching and Learning Framework and the 4 Dimensions of Instructional Leadership Framework, (ii) updates regarding instructional leadership coaching at the Academy, (iii) the federal programs monitoring review process for the Academy, (iv) the District Validation Review (DVR) visits for the Academy and the Los Angeles Leadership Primary Academy (the "Primary Academy"), and (v) the Student Support Academic Enrichment Grant for visual and performing arts. Discussion ensued, and Ms. Goldring-Ravin answered questions from the Board.

Approval of 5 Dimensions of Teaching and Learning Framework

Ms. Goldring-Ravin made a presentation regarding the Academy's proposed implementation of the 5 Dimensions of Teaching and Learning Framework, copies of which were distributed to the Board prior to the meeting. Discussion ensued, and Ms. Goldring-Ravin answered questions from the Board. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit A.

In Favor (7): M. Field, M. Frank, D. Nickoll, R. Rosen, A. Rudnick, D. Prins Sheldahl, C. Sarabia

Opposed (0): None.

Abstentions (0): None.

Approval of 4 Dimensions of Instructional Leadership Framework

Ms. Goldring-Ravin made a presentation regarding the Academy's proposed implementation of the 4 Dimensions of Instructional Leadership Framework, copies of which were distributed to the Board prior to the meeting. Discussion ensued, and Ms. Goldring-Ravin answered questions from the Board. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit B.

In Favor (7): M. Field, M. Frank, D. Nickoll, R. Rosen, A. Rudnick, D. Prins Sheldahl, C. Sarabia

Opposed (0): None.

Abstentions (0): None.

Budget and Finance Committee Report

Mr. Nickoll and Ms. Goldring-Ravin made a presentation regarding, among other things, (i) the 2017-2018 school year unaudited financials, (ii) plans for the deployment of funds received from the Education Protection Account for the 2018-2019 school year, and (iii) using the 2018-2019 school year current budget forecast as the revised budget for the 2018-2019 school year. Discussion ensued, and Ms. Goldring-Ravin answered questions from the Board.

Approval of 2017-2018 School Year Unaudited Financials

Ms. Goldring-Ravin made a presentation regarding the 2017-2018 school year unaudited financials of the Academy and the Primary Academy, copies of which were distributed to the Board prior to the meeting. Discussion ensued, and Ms. Goldring-Ravin answered questions from the Board. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit C.

In Favor (7): M. Field, M. Frank, D. Nickoll, R. Rosen, A. Rudnick, D. Prins Sheldahl, C. Sarabia
Opposed (0): None.
Abstentions (0): None.

Approval of EPA Spending Plans

Ms. Goldring-Ravin made a presentation regarding the plans for deployment of funds received from the Education Protection Account for the 2018-2019 school year for the Academy and the Primary Academy, copies of which were distributed to the Board prior to the meeting. Discussion ensued, and Ms. Goldring-Ravin answered questions from the Board. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit D.

In Favor (7): M. Field, M. Frank, D. Nickoll, R. Rosen, A. Rudnick, D. Prins Sheldahl, C. Sarabia
Opposed (0): None.
Abstentions (0): None.

Approval of Revised Budget for 2018-2019 School Year

Ms. Goldring-Ravin made a presentation regarding using the 2018-2019 school year current budget forecast for the Academy and the Primary Academy, copies of which were distributed to the Board prior to the meeting, as the revised budget for the 2018-2019 school year. Discussion ensued, and Ms. Goldring-Ravin answered questions from the Board. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit E.

In Favor (7): M. Field, M. Frank, D. Nickoll, R. Rosen, A. Rudnick, D. Prins Sheldahl, C. Sarabia
Opposed (0): None.
Abstentions (0): None.

Personnel Committee Report

Ms. Prins Sheldahl made a presentation regarding, among other things, (i) the proposed updates to the pay schedules for certain Academy employee positions, and (ii) revisions to the Academy's performance evaluation rubric for school principals. Discussion ensued, and Ms. Prins Sheldahl and Ms. Goldring-Ravin answered questions from the Board.

Approval of Pay Schedules

Ms. Prins Sheldahl made a presentation regarding proposed updates to the pay schedules for the Academy employee positions listed on Schedule F attached hereto, copies of which were distributed to the Board prior to the meeting. Discussion ensued, and Prins Sheldahl answered

questions from the Board. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit F.

In Favor (7): M. Field, M. Frank, D. Nickoll, R. Rosen, A. Rudnick, D. Prins Sheldahl, C. Sarabia
Opposed (0): None.
Abstentions (0): None.

Approval of Naviance Contract

Ms. Goldring-Ravin made a presentation regarding the Academy's proposed contract through Hobsons, Inc. for the Naviance platform, copies of which were distributed to the Board prior to the meeting. Discussion ensued, and Ms. Goldring-Ravin answered questions from the Board. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit G.

In Favor (7): M. Field, M. Frank, D. Nickoll, R. Rosen, A. Rudnick, D. Prins Sheldahl, C. Sarabia
Opposed (0): None.
Abstentions (0): None.

Approval of Service Agreements

Ms. Goldring-Ravin made a presentation regarding the proposed service agreements through ACT Investments, LLC for grant writing support and evaluation services for the Academy and the Primary Academy, copies of which were distributed to the Board prior to the meeting. Discussion ensued, and Ms. Goldring-Ravin answered questions from the Board. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit H.

In Favor (7): M. Field, M. Frank, D. Nickoll, R. Rosen, A. Rudnick, D. Prins Sheldahl, C. Sarabia
Opposed (0): None.
Abstentions (0): None.

Approval of the Academy's Title III Local Plan

Ms. Goldring-Ravin made a presentation regarding the Academy's annual update to the Title III Local Plan, copies of which were distributed to the Board prior to the meeting. Discussion ensued, and Ms. Goldring-Ravin answered questions from the Board. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit I.

In Favor (7): M. Field, M. Frank, D. Nickoll, R. Rosen, A. Rudnick, D. Prins Sheldahl, C. Sarabia
Opposed (0): None.
Abstentions (0): None.

Approval of Memoranda of Understanding with LALA United

Ms. Goldring-Ravin made a presentation regarding the proposed memoranda of understanding with Los Angeles Leadership Academy United. Discussion ensued, and Ms. Goldring-Ravin answered questions from the Board. Following discussion, upon motion duly

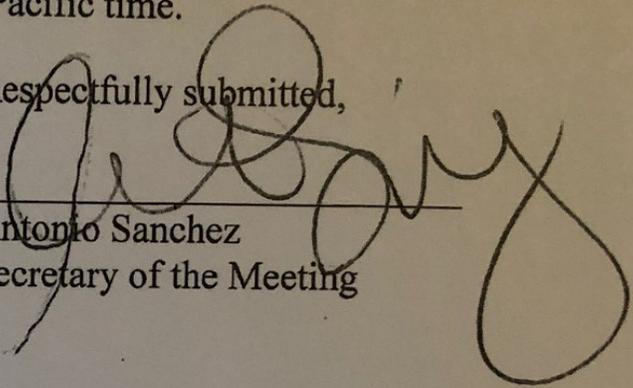
made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit J.

In Favor (7): M. Field, M. Frank, D. Nickoll, R. Rosen, A. Rudnick, D. Prins Sheldahl, C. Sarabia
Opposed (0): None.
Abstentions (0): None.

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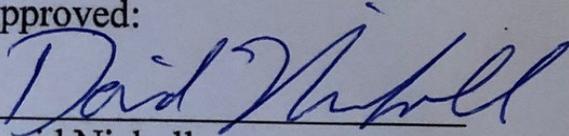
There being no further business to come before it, the meeting was, upon motion duly made and seconded, adjourned at approximately 6:04 p.m. Pacific time.

Respectfully submitted,



Antonio Sanchez
Secretary of the Meeting

Approved:



David Nickoll
Chairman of the Meeting

EXHIBIT A

Approval of 5 Dimensions of Teaching and Learning Framework

WHEREAS, the Board of Directors (the “Board”) of The Los Angeles Leadership Academy (the “Academy”) has been presented with and reviewed the 5 Dimensions of Teaching and Learning Framework (the “Learning Framework”); and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Learning Framework for implementation at the Academy.

NOW, THEREFORE, BE IT RESOLVED, that the Learning Framework be, and hereby is, approved and adopted for implementation at the Academy, with such changes, additions, deletions, amendments or modifications as any of the Executive Director or the Director of Finance of the Academy (collectively, the “Officers”) deem necessary, proper or advisable.

EXHIBIT B

Approval of 4 Dimensions of Instructional Leadership Framework

WHEREAS, the Board has been presented with and reviewed the 4 Dimensions of Instructional Leadership Framework (the "Leadership Framework"); and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Leadership Framework for implementation at the Academy.

NOW, THEREFORE, BE IT RESOLVED, that the Leadership Framework be, and hereby is, approved and adopted for implementation at the Academy, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

EXHIBIT C

Approval of 2017-2018 School Year Unaudited Financials

WHEREAS, the Board has been presented with and reviewed the 2017-2018 school year unaudited financials (the “2017-2018 Financials”) of the Academy and the Los Angeles Leadership Primary Academy (the “Primary Academy”); and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the 2017-2018 Financials.

NOW, THEREFORE, BE IT RESOLVED, that the 2017-2018 Financials be, and hereby are, approved, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

EXHIBIT D

Approval of EPA Spending Plans

WHEREAS, the Board has been presented with and reviewed the plans for deployment of funds received from the Education Protection Account for the 2018-2019 school year (the “EPA Spending Plans”) for the Academy and the Primary Academy in the forms attached hereto as Annex D; and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve and adopt the EPA Spending Plans.

NOW, THEREFORE, BE IT RESOLVED, that the EPA Spending Plans be, and hereby are, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

ANNEX D

EPA Spending Plans

EXHIBIT E

Approval of Revised Budget for 2018-2019 School Year

WHEREAS, the Board has been presented with and reviewed the current budget forecast for the Academy and the Primary Academy for the 2018-2019 school year (the “Current Forecast”) in the form attached hereto as Annex E; and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Current Forecast as the revised budget for the 2018-2019 school year.

NOW, THEREFORE, BE IT RESOLVED, that the Current Forecast be, and hereby is, approved and adopted as the revised budget for the 2018-2019 school year, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

ANNEX E

Current Forecast

EXHIBIT F

Approval of Pay Schedules

WHEREAS, the Board has been presented with and reviewed copies of the Academy's updated pay schedules for the positions listed on Schedule F and in the forms attached hereto as Annex F (the "Pay Schedules"); and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Pay Schedules.

NOW, THEREFORE, BE IT RESOLVED, that the Pay Schedules be, and hereby are, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

SCHEDULE F

Pay Schedule Positions

1. Office Clerks
2. Data Entry Clerks
3. Custodians
4. Campus Supervisors

ANNEX F

Pay Schedules

EXHIBIT G

Approval of Naviance Contract

WHEREAS, the Board has been presented with and reviewed the Academy's proposed contract through Hobsons, Inc. for the Naviance platform (the "Naviance Contract") in the form attached hereto as Annex G; and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the Naviance Contract.

NOW, THEREFORE, BE IT RESOLVED, that the Naviance Contract be, and hereby is, approved, with such changes, additions, deletions, amendments or modifications as any of the Officers deems necessary, proper or advisable.

ANNEX G

Naviance Contract

EXHIBIT H

Approval of Service Agreements

WHEREAS, the Board has been presented with and reviewed the Academy's proposed Service Agreements through ACT Investments, LLC for grant writing support and evaluation services (the "Service Agreements") for the Academy and the Primary Academy in the forms attached hereto as Annex H; and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the Service Agreements.

NOW, THEREFORE, BE IT RESOLVED, that the Service Agreements be, and hereby are, approved, with such changes, additions, deletions, amendments or modifications as any of the Officers deems necessary, proper or advisable.

ANNEX H

Service Agreements

EXHIBIT I

Approval of the Academy's Title III Local Plan

WHEREAS, the Board has been presented with and reviewed the annual update to the Title III Local Plan for the Academy (the "Local Plan"), as required by the California Department of Education;

WHEREAS, the California Department of Education requires approval of the Local Plan from the Board for receipt of funds related to the Title III English Learner (EL) Student Program (20 United States Code § 6812); and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Local Plan.

NOW, THEREFORE, BE IT RESOLVED, that the Local Plan be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deems necessary, proper or advisable.

EXHIBIT J

Approval of Memoranda of Understanding with LALA United

WHEREAS, the Board has been presented with and reviewed copies of the Memorandum of Understanding with Los Angeles Leadership Academy United (the “MOUs”) in the forms attached hereto as Annex J; and

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve and adopt the MOUs.

NOW, THEREFORE, BE IT RESOLVED, that the MOUs be, and hereby are, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

ANNEX J

Memorandum of Understanding