

**MINUTES OF A MEETING OF
THE BOARD OF DIRECTORS OF
THE LOS ANGELES LEADERSHIP ACADEMY**

Tuesday, October 12, 2021

The following members of the Board of Directors (the “Board”) of The Los Angeles Leadership Academy (the “Academy”), pursuant to notice duly given or waived, attended the meeting (i) in person at 2670 Griffin Avenue, Los Angeles, California, or (ii) by telephone, and constituted a quorum for the transaction of business in accordance with the California Nonprofit Public Benefit Corporation Law and the bylaws of the Academy:

Justin Brimmer
David Nickoll
Mona Field
Diane Prins Sheldahl
Rick Rosen
Austin Lee
Elizabeth Lo-Presti

The following members of the Board were absent from the meeting:

Jorge Mutis
Christian Sarabia

Also in attendance at the invitation of the Board were: (i) Arina Goldring-Ravin, Chief Executive Officer, (ii) Kiri Clayton, LALA United Representative, and (iii) Nereida Lopez, Primary School Principal, (iv) Betsy Felix, Middle School Principal, (v) Sonia Del Pino, High School Principal, (vi) Timothy Petty, Athletic Director, (vii) Marina Pilyavskaya, Director of Finance, (viii) Tina Butler, Director of Operations and (ix) Lorig Koujakian, Secretary.

The meeting was called to order by Mr. Nickoll at approximately 4:35 p.m. Pacific time. Ms. Koujakian acted as secretary for purposes of the meeting.

Introductory Remarks

Mr. Nickoll began the meeting by describing the Board’s open communications procedures to the members of the public in attendance. Mr. Nickoll noted that members of the public who wish to address the Board may do so by indicating on the comment cards made

available at the meeting whether they intend to address either (i) a specific agenda item, which comments would be heard at the time the Board addresses such item, or (ii) a non-agenda item, which comments would be heard during the period reserved for open communications. Mr. Nickoll also noted that addresses by members of the public on any item would be limited to two minutes.

Open Communications

Mr. Nickoll invited members of the public in attendance to address the Board on non-agenda items.

The Board collected no comment cards from members of the public in attendance with respect to specific agenda items.

Approval of Minutes

Mr. Nickoll made a presentation regarding the minutes of the meeting of the Board held on September 23, 2021 (collectively, the “Minutes”). The Minutes were approved as read.

CEO’s Report

Ms. Goldring-Ravin updated the board on (i) the LAUSD oversight visit requirements, (ii) the independent study policy, and (iii) potential grants. The Board asked questions and engaged in discussion with Ms. Goldring-Ravin and Ms. Goldring-Ravin answered questions from the Board.

Principals’ Report

Ms. Lopez made a presentation regarding the Academy’s Primary school, including, among other things, (i) enrollment, (ii) attendance, (iii) curriculum and instruction, (iv) student achievement data, (v) discipline practices, (vi) professional development, (vii) parent engagement, (viii) celebration and events and (ix) athletics. Discussion ensued and Ms. Lopez answered questions from the Board.

Ms. Del Pino and Ms. Felix then made a presentation regarding the Academy’s primary school, including, among other things, (i) enrollment, (ii) attendance, (iii) student recruitment, (iv) curriculum and instruction, (v) student achievement data, (vi) discipline practices and (vii) athletics. Discussion ensued, and Ms. Del Pino and Ms. Felix answered questions from the Board.

Copies of the Principals’ reports were distributed to the Board prior to the meeting.

Student Leadership Report

Members of the High School Leadership presented the Board with updates since returning to in person learning. Among other topics, the students discussed college applications

and admissions and various planned student social activities. The Board asked questions and engaged in discussion with the students.

School Site Council Report

Copies of the School Site Council report were distributed to the Board prior to the meeting. The school site council met on October 7, 2021 and recommended the ESSER III spending plans for LALA and LALPA for approval by the Board of Directors.

Finance Committee Report

Mr. Lee made a presentation regarding the (i) unaudited financials (ii) budget revision and (iii) the ESSER III expenditure plan drafts for LALA and LALPA, copies of which were distributed to the Board prior to the meeting. The board asked questions and engaged in discussion during and following Mr. Lee's presentation.

Personnel Committee Report

Ms. Goldring-Ravin presented the Board with the Collective Bargaining Agreement with LALA United, copies of which were distributed to the Board prior to the meeting. Among other items, Ms. Goldring-Ravin went over changes in compensation and benefits, work year calendar and work safety. The Board engaged in discussion during and following Ms. Goldring-Ravin's presentation.

Motion to Revised LCAP for LA Leadership Academy

Copies of the LCAP for LALA were distributed to the Board prior to the meeting. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit A.

In Favor (7): J. Brimmer, D. Nickoll, Ms. Field, D. Prins-Sheldahl, E. Lo-Presti, R. Rosen, A. Lee
Opposed (0): None.
Abstentions (0): None.

Motion to Approve Learning Continuity Plan for LA Leadership Academy

Copies of the Learning Continuity Plan for LALA were distributed to the Board prior to the meeting. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit B.

In Favor (7): J. Brimmer, D. Nickoll, Ms. Field, D. Prins-Sheldahl, E. Lo-Presti, R. Rosen, A. Lee
Opposed (0): None.
Abstentions (0): None.

Motion to Approve Compliance Monitoring for LA Leadership Primary Academy

Copies of the Compliance Monitoring for LA Leadership Primary Academy were distributed to the Board prior to the meeting. Following discussion, upon motion duly made and

seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit C.

In Favor (7): J. Brimmer, D. Nickoll, Ms. Field, D. Prins-Sheldahl, E. Lo-Presti, R. Rosen, A. Lee
Opposed (0): None.
Abstentions (0): None.

Motion to Approve Compliance Monitoring for LA Leadership Academy

Copies of the Compliance Monitoring for LA Leadership Academy were distributed to the Board prior to the meeting. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit D.

In Favor (7): J. Brimmer, D. Nickoll, Ms. Field, D. Prins-Sheldahl, E. Lo-Presti, R. Rosen, A. Lee
Opposed (0): None.
Abstentions (0): None.

Motion to Approve Unaudited Actual Report to LAUSD for LALA and LALPA

Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit E.

In Favor (7): J. Brimmer, D. Nickoll, Ms. Field, D. Prins-Sheldahl, E. Lo-Presti, R. Rosen, A. Lee
Opposed (0): None.
Abstentions (0): None.

Motion to Approve Budget Revision

Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit F.

In Favor (7): J. Brimmer, D. Nickoll, Ms. Field, D. Prins-Sheldahl, E. Lo-Presti, R. Rosen, A. Lee
Opposed (0): None.
Abstentions (0): None.

Motion to Approve ESSER III Plan for LALA and LALPA

Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit G.

In Favor (7): J. Brimmer, D. Nickoll, Ms. Field, D. Prins-Sheldahl, E. Lo-Presti, R. Rosen, A. Lee
Opposed (0): None.
Abstentions (0): None.

Motion to Approve Collective Bargaining Agreement

Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit H.

In Favor (7): J. Brimmer, D. Nickoll, Ms. Field, D. Prins-Sheldahl, E. Lo-Presti, R. Rosen, A. Lee

Opposed (0): None.
Abstentions (0): None.

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There being no further business to come before it, the meeting was, upon motion duly made and seconded, adjourned at approximately 6:07 p.m.. Pacific time.

Respectfully submitted,

Lorig Koujakian

Lorig Koujakian
Secretary of the Meeting

Approved:

David Nickoll

David Nickoll
Chairman of the Meeting

EXHIBIT A

Approval of Revised LCAP for LALA

WHEREAS, the Board has been presented with and reviewed the Revised LCAP for LALA;

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the Revised LCAP for LALA.

NOW, THEREFORE, BE IT RESOLVED, Revised LCAP for LALA be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

EXHIBIT B

Approval of Learning Continuity Plan for LALA

WHEREAS, the Board has been presented with and reviewed the Learning Continuity Plan for LALA;

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the Learning Continuity Plan for LALA.

NOW, THEREFORE, BE IT RESOLVED, that the Learning Continuity Plan for LALA be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable..

EXHIBIT C

Approval of Compliance Monitoring for LALPA

WHEREAS, the Board has been presented with and reviewed the Compliance Monitoring for LALPA;

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the Compliance Monitoring for LALPA.

NOW, THEREFORE, BE IT RESOLVED, that the Compliance Monitoring for LALPA be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable..

EXHIBIT D

Approval of Compliance Monitoring for LALA

WHEREAS, the Board has been presented with and reviewed the Compliance Monitoring for LALA;

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the Compliance Monitoring for LALA.

NOW, THEREFORE, BE IT RESOLVED, that the Compliance Monitoring for LALA be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

EXHIBIT E

Approval of Unaudited Actual Report to LAUSD for LALA and LALPA

WHEREAS, the Board has been presented with and reviewed the Unaudited Actual Report to LAUSD for LALA and LALPA;

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the Unaudited Actual Report to LAUSD for LALA and LALPA.

NOW, THEREFORE, BE IT RESOLVED, that the Unaudited Actual Report to LAUSD for LALA and LALPA be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

EXHIBIT F

Approval of Budget Revision

WHEREAS, the Board has been presented with and reviewed the Budget Revision;

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the Budget Revision.

NOW, THEREFORE, BE IT RESOLVED, that the Budget Revision be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

EXHIBIT G

Approval of ESSER III Plan for LALA and LALPA

WHEREAS, the Board has been presented with and reviewed the ESSER III Plan for LALA and LALPA;

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the ESSER III Plan for LALA and LALPA.

NOW, THEREFORE, BE IT RESOLVED, that the ESSER III Plan for LALA and LALPA be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

EXHIBIT H

Approval of Collective Bargaining Agreement

WHEREAS, the Board has been presented with and reviewed the Collective Bargaining Agreement;

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the Collective Bargaining Agreement.

NOW, THEREFORE, BE IT RESOLVED, that the Collective Bargaining Agreement be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

