

**MINUTES OF A MEETING OF
THE BOARD OF DIRECTORS OF
THE LOS ANGELES LEADERSHIP ACADEMY**

Wednesday, January 26, 2022

The following members of the Board of Directors (the “Board”) of The Los Angeles Leadership Academy (the “Academy”), pursuant to notice duly given or waived, attended the meeting (i) in person at 2670 Griffin Avenue, Los Angeles, California, or (ii) by telephone, and constituted a quorum for the transaction of business in accordance with the California Nonprofit Public Benefit Corporation Law and the bylaws of the Academy:

Justin Brimmer
David Nickoll
Mona Field
Diane Prins Sheldahl
Rick Rosen
Austin Lee
Christian Sarabia

The following members of the Board were absent from the meeting:

Jorge Mutis
Elizabeth Lo-Presti

Also in attendance at the invitation of the Board were: (i) Arina Goldring-Ravin, Chief Executive Officer, (ii) Kiri Clayton, LALA United Representative, and (iii) Nereida Lopez, Primary School Principal, (iv) Betsy Felix, Middle School Principal, (v) Sonia Del Pino, High School Principal, (vi) Timothy Petty, Athletic Director, (vii) Marina Pilyavskaya, Director of Finance, (viii) Tina Butler, Director of Operations, (iX) Mireilla Segovia, translator, and (x) Lorig Koujakian, Secretary.

The meeting was called to order by Mr. Nickoll at approximately 4:35 p.m. Pacific time. Ms. Koujakian acted as secretary for purposes of the meeting.

Introductory Remarks

Mr. Nickoll began the meeting by describing the Board’s open communications procedures to the members of the public in attendance. Mr. Nickoll noted that members of the

public who wish to address the Board may do so by indicating on the comment cards made available at the meeting whether they intend to address either (i) a specific agenda item, which comments would be heard at the time the Board addresses such item, or (ii) a non-agenda item, which comments would be heard during the period reserved for open communications. Mr. Nickoll also noted that addresses by members of the public on any item would be limited to two minutes.

Open Communications

Mr. Nickoll invited members of the public in attendance to address the Board on non-agenda items.

The Board collected no comment cards from members of the public in attendance with respect to specific agenda items.

Approval of Minutes

Mr. Nickoll made a presentation regarding the minutes of the meetings of the Board held on December 7, 2021 and December 14, 2021 (collectively, the “Minutes”). The Minutes were approved as read.

CEO’s Report

Ms. Goldring-Ravin updated the board on (i) Capitol and Legal Updates, and (ii) Updates on COVID 19 Safety Protocols, copies of which were distributed to the Board prior to the meeting. Among other items, Ms. Goldring-Ravin discussed SB 579, which was amended to address current year funding shortfall for charter schools. Ms. Goldring-Ravin also described updates to the protocols in place to help ensure safety and reduce the spread of COVID 19. The Board asked questions and engaged in discussion with Ms. Goldring-Ravin and Ms. Goldring-Ravin answered questions from the Board.

Principals’ Report

Ms. Lopez made a presentation regarding the Academy’s Primary school, including, among other things, (i) enrollment, (ii) attendance, (iii) curriculum and instruction, (iv) student achievement data, (v) discipline practices, (vi) professional development,(vii) parent engagement, (viii) celebration and events and (ix) athletics. Discussion ensued and Ms. Lopez answered questions from the Board.

Ms. Del Pino and Ms. Felix then made a presentation regarding the Academy’s primary school, including, among other things, (i) enrollment, (ii) attendance, (iii) student recruitment,(iv) curriculum and instruction, (v) student achievement data, (vi) discipline practices and (vii) athletics. Discussion ensued, and Ms. Del Pino and Ms. Felix answered questions from the Board.

Copies of the Principals’ reports were distributed to the Board prior to the meeting.

Mr. Petty made a brief presentation regarding the recent updates and achievements of the school's various athletic groups. The Board asked questions and engaged in discussion with Mr. Petty.

Finance Committee Report

Mr. Lee made a presentation regarding the (i) December Financials and (ii) and the audit engagement letter with CliftonLarsonAllen, LLP, copies of which were distributed to the Board prior to the meeting. Among other items, Mr. Lee discussed the state budget forecast and 2021-2022 forecast update. The board asked questions and engaged in discussion during and following Mr. Lee's presentation.

Motion to Approve December Financials

Copies of the December Financials were distributed to the Board prior to the meeting. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit A.

In Favor (7): J. Brimmer, D. Nickoll, Ms. Field, D. Prins-Sheldahl, R. Rosen, A. Lee, C. Sarabia
Opposed (0): None.
Abstentions (0): None.

Motion to Approve Audit Engagement Letter

Copies of the Audit Engagement Letter were distributed to the Board prior to the meeting. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit B.

In Favor (7): J. Brimmer, D. Nickoll, Ms. Field, D. Prins-Sheldahl, R. Rosen, A. Lee, C. Sarabia
Opposed (0): None.
Abstentions (0): None.

Motion to Approve MOU with LALA United: Request for Remote Work due to COVID 19 quarantine requirements

Copies of the MOU with LALA United: Request for Remote Work due to COVID 19 quarantine requirements were distributed to the Board prior to the meeting. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit C.

In Favor (7): J. Brimmer, D. Nickoll, Ms. Field, D. Prins-Sheldahl, R. Rosen, A. Lee, C. Sarabia
Opposed (0): None.
Abstentions (0): None.

Motion to Approve Staff Vaccination Policy

Copies of the Staff Vaccination Policy were distributed to the Board prior to the meeting.

Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit D.

In Favor (7): J. Brimmer, D. Nickoll, Ms. Field, D. Prins-Sheldahl, R. Rosen, A. Lee, C. Sarabia
Opposed (0): None.
Abstentions (0): None.

Motion to Approve Resolution to continue conducting Board Meetings via zoom

Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit E.

In Favor (7): J. Brimmer, D. Nickoll, Ms. Field, D. Prins-Sheldahl, R. Rosen, A. Lee, C. Sarabia
Opposed (0): None.
Abstentions (0): None.

Closed Session

Following an announcement to the public, the Board entered into a closed session to discuss Public Employee Discipline/Dismissal/Release. Following the closed session, the governing Board, reconvened into open session

Open Session

The board had nothing to report out of the closed session.

* * *

There being no further business to come before it, the meeting was, upon motion duly made and seconded, adjourned at approximately 6:30 p.m.. Pacific time.

Respectfully submitted,

Lorig Koujakian

Lorig Koujakian
Secretary of the Meeting

Approved:

David Nickoll

David Nickoll
Chairman of the Meeting

EXHIBIT A

Approval of December Financials

WHEREAS, the Board has been presented with and reviewed the December Financials;

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the December Financials.

NOW, THEREFORE, BE IT RESOLVED, that the December Financials be, and hereby are, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

EXHIBIT B

Approval of Audit Engagement Letter

WHEREAS, the Board has been presented with and reviewed the Audit Engagement Letter;

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the Audit Engagement Letter.

NOW, THEREFORE, BE IT RESOLVED, that the Audit Engagement Letter be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable..

EXHIBIT C

Approval of MOU with LALA United: Request for Remote Work due to COVID 19 quarantine requirements

WHEREAS, the Board has been presented with and reviewed the MOU with LALA United: Request for Remote Work due to COVID 19 quarantine requirements;

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the MOU with LALA United: Request for Remote Work due to COVID 19 quarantine requirements.

NOW, THEREFORE, BE IT RESOLVED, that the MOU with LALA United: Request for Remote Work due to COVID 19 quarantine requirements be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable..

EXHIBIT D

Approval of the Approval of Staff Vaccination Policy

WHEREAS, the Board has been presented with and reviewed the Approval of Staff Vaccination Policy;

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the Approval of Staff Vaccination Policy.

NOW, THEREFORE, BE IT RESOLVED, that the Approval of Staff Vaccination Policy be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

EXHIBIT E

Approval of Resolution to continue conducting Board Meetings via zoom

WHEREAS, the Board has been presented with and reviewed the Resolution to continue conducting Board Meetings via zoom;

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the Resolution to continue conducting Board Meetings via zoom.

NOW, THEREFORE, BE IT RESOLVED, that the Resolution to continue conducting Board Meetings via zoom be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

