

**MINUTES OF A MEETING OF  
THE BOARD OF DIRECTORS OF  
THE LOS ANGELES LEADERSHIP ACADEMY**

**Thursday, June 9, 2022**

The following members of the Board of Directors (the “Board”) of The Los Angeles Leadership Academy (the “Academy”), pursuant to notice duly given or waived, attended the meeting at 2670 Griffin Avenue, Los Angeles, California, and constituted a quorum for the transaction of business in accordance with the California Nonprofit Public Benefit Corporation Law and the bylaws of the Academy:

David Nickoll  
Austin Lee  
Mona Field  
Justin Brimmer  
Christian Sarabia  
Diane Prins-Sheldah

The following members of the Board were absent from the meeting:

Elizabeth Perez-LoPresti  
Rick Rosen  
Jorge Mutis

Also in attendance at the invitation of the Board were: (i) Ms. Arina Goldring-Ravin, Chief Executive Officer; (ii) Ms. Marina Pilyavskaya, Director of Finance; (iii) Ms. Mireya Segovia, Translator; (iv) Tina Butler, Chief Operations Officer; and (v) Mr. William Lesik, Sparks representative (vi) Ms. Nereida Lopez, Primary School Principal; (vii) Ms. Betsy Felix, Middle School Principal, (viii) Mr. Tim Petty, Athletic Coach, and (ix) Ms. Lorig Koujakian, Secretary.

The meeting was called to order by Mr. Nickoll at approximately 4:00 p.m. Pacific time. Ms. Koujakian acted as secretary for purposes of the meeting.

***Introductory Remarks***

Mr. Nickoll began the meeting by describing the Board’s open communications procedures to the members of the public in attendance. Mr. Nickoll noted that members of the public who wish to address the Board may do so by indicating on the comment cards made available at the meeting whether they intend to address either (i) a specific agenda item, which comments would be heard at the time the Board addresses such item, or (ii) a non-agenda item, which comments would be heard during the period reserved for open communications. Mr. Nickoll also noted that addresses by members of the public on any item would be limited to two minutes.

***Open Communications***

Mr. Nickoll invited members of the public in attendance to address the Board on non-agenda items.

Parent Brenda De La Guerra spoke to the Board about the progress her child has made because of the Sparks Academic Center tutoring program.

A video presentation of LALA teacher, Mr. Miguel, was played, where he explained the benefits he has observed due to the tutoring program provided by Sparks Academic Center.

Mr. William Lesik from Sparks Academic Center presented the Board with their goals and mission as well as data showing the improvements in student performance.

Ms. Pilyavskaya presented the Board with the LCAP for LA Leadership Academy and LA Leadership Primary Academy, copies of which were distributed to the Board prior to the meeting.

### ***Approval of Minutes***

Mr. Nickoll made a presentation regarding the minutes of the meetings of the Board held on May 25, 2022 (collectively, the "Minutes"). The Minutes were approved with amendments.

### ***Student Council Report***

Students Hector Flores, Victoria Ferrer, Diana Tran and Sophia Rivas updated the Board regarding various student activities. presented the Board with updates on recent school events. Among other topics, the students discussed college applications and admissions and various planned student social activities. The Board asked questions and engaged in discussion with the students.

### ***School Site Council Report***

Copies of the School Site Council report were distributed to the Board prior to the meeting.

### ***Principals' Reports***

Copies of the Principals' reports were distributed to the Board prior to the meeting.

### ***Approval to Elect Elizabeth Lo-Presti to the Personnel Committee***

Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit A.

In Favor (6): J. Brimmer, A. Lee, D. Nickoll, M. Field, C. Sarabia, D. Prins-Sheldahl

Opposed (0): None.

Abstentions (0): None

### ***Approval to Reelect David Nickoll to the Board of Directors***

Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit B.

In Favor (6): J. Brimmer, A. Lee, M. Field, C. Sarabia, D. Prins-Sheldahl  
Opposed (0): None.  
Abstentions (0): None

***Approval to Reelect Rick Rosen to the Board of Directors***

Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit C.

In Favor (6): J. Brimmer, A. Lee, D. Nickoll, M. Field, C. Sarabia, D. Prins-Sheldahl  
Opposed (0): None.  
Abstentions (0): None

***Approval to form Ad Hoc committee on the Secondary Principal Hiring to Support CEO/Superintendent and Elect the Following Members: Mona Field, Diane Prins-Sheldahl***

Copies of the Parker Anderson Middle School Enrichment Summer Program. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit D.

In Favor (6): J. Brimmer, A. Lee, D. Nickoll, M. Field, C. Sarabia, D. Prins-Sheldahl  
Opposed (0): None.  
Abstentions (0): None

***Approval of Contract with Tutorly to Service High School Students Through A-G Grant***

Copies of the Sparks Academic Center Summer School Contract for Primary and Middle School were distributed to the Board prior to the meeting. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit E.

In Favor (6): J. Brimmer, A. Lee, D. Nickoll, M. Field, C. Sarabia, D. Prins-Sheldahl  
Opposed (0): None.  
Abstentions (0): None

***Approval of Amended School Calendar for 2021-2022 Due to Power Outage***

Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit F.

In Favor (6): J. Brimmer, A. Lee, D. Nickoll, M. Field, C. Sarabia, D. Prins-Sheldahl  
Opposed (0): None.  
Abstentions (0): None

***Approval of Contract with Scoot Substitute Services***

Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit G.

In Favor (6): J. Brimmer, A. Lee, D. Nickoll, M. Field, C. Sarabia, D. Prins-Sheldahl  
Opposed (0): None.  
Abstentions (0): None

***Approval of Classified Pay Scales***

Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit H.

In Favor (6): J. Brimmer, A. Lee, D. Nickoll, M. Field, C. Sarabia, D. Prins-Sheldahl  
Opposed (0): None.  
Abstentions (0): None

***Approval of Service Agreement with Better 4 You Meals Nutrition Program***

Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit I.

In Favor (6): J. Brimmer, A. Lee, D. Nickoll, M. Field, C. Sarabia, D. Prins-Sheldahl  
Opposed (0): None.  
Abstentions (0): None

***Approval of Service Agreement with After School All Stars After School Program for LALA and LALPA***

Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit J.

In Favor (6): J. Brimmer, A. Lee, D. Nickoll, M. Field, C. Sarabia, D. Prins-Sheldahl  
Opposed (0): None.  
Abstentions (0): None

***Approval of Service Agreement with WestEd for Math: Professional Development and Coaching for LALA and LALPA***

Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit K.

In Favor (6): J. Brimmer, A. Lee, D. Nickoll, M. Field, C. Sarabia, D. Prins-Sheldahl  
Opposed (0): None.  
Abstentions (0): None

***Approval of Service Agreement with WestEd for Math: Instructional Leadership, Development and Coaching for LALA and LALPA***

Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit L.

In Favor (6): J. Brimmer, A. Lee, D. Nickoll, M. Field, C. Sarabia, D. Prins-Sheldahl  
Opposed (0): None.  
Abstentions (0): None

***Approval of Ground Maintenance Supervisor Position***

Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit M.

In Favor (6): J. Brimmer, A. Lee, D. Nickoll, M. Field, C. Sarabia, D. Prins-Sheldahl  
Opposed (0): None.  
Abstentions (0): None

***Approval of Board Meetings Calendar for 2022-2023***

Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit N.

In Favor (6): J. Brimmer, A. Lee, D. Nickoll, M. Field, C. Sarabia, D. Prins-Sheldahl  
Opposed (0): None.  
Abstentions (0): None

***Approval of Resolution to continue conducting Board Meetings via zoom***

Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit O.

In Favor (6): J. Brimmer, A. Lee, D. Nickoll, M. Field, C. Sarabia, D. Prins-Sheldahl  
Opposed (0): None.  
Abstentions (0): None

***Closed Session***

Following an announcement to the public, the Board went into a closed session to discuss the Public Employee Evaluation Title: CEO/Superintendent.

The Board decided to discuss Public Employee Discipline/Dismissal/Release at the next Board meeting.

***Open Session***

The board reported that they reviewed and approved the performance evaluation for the CEO/Superintendent and authorized the additional compensation of \$10,000.00 for the 2021-2022 school year.

\* \* \*

There being no further business to come before it, the meeting was, upon motion duly made and seconded, adjourned at approximately 5:05 p.m. Pacific time.

Respectfully submitted,

*Lorig Koujakian*  
Lorig Koujakian  
Secretary of the Meeting

Approved:

*David Nickoll*

David Nickoll  
Chairman of the Meeting

**EXHIBIT A**

**Approval to Elect Elizabeth Lo-Presti to the Personnel Committee**

**WHEREAS**, the Board has been presented with and reviewed the approval to Elect Elizabeth Lo-Presti to the Personnel Committee; and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Election of Elizabeth Lo-Presti to the Personnel Committee.

**NOW, THEREFORE, BE IT RESOLVED**, that the Election of Elizabeth Lo-Presti to the Personnel Committee be, and hereby are, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

**EXHIBIT B**

**Approval to Reelect David Nickoll to the Board of Directors**

**WHEREAS**, the Board has been presented with the Reelection of David Nickoll to the Board of Directors; and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Reelection of David Nickoll to the Board of Directors.

**NOW, THEREFORE, BE IT RESOLVED**, that the Reelection of David Nickoll to the Board of Directors, and hereby are, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.



**EXHIBIT C**

**Approval to Reelect Rick Rosen to the Board of Directors**

**WHEREAS**, the Board has been presented with the Reelection of Rick Rosen to the Board of Directors; and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Reelection of Rick Rosen to the Board of Directors.

**NOW, THEREFORE, BE IT RESOLVED**, that the Reelection of Rick Rosen to the Board of Directors, and hereby are, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

**EXHIBIT D**

**Approval to form Ad Hoc committee on the Secondary Principal Hiring to Support CEO/Superintendent and Elect the Following Members: Mona Field, Diane Prins-Sheldahl**

**WHEREAS**, the Board has been presented with and reviewed the formation of an Ad Hoc committee on the Secondary Principal Hiring to Support CEO/Superintendent and Elect the Following Members: Mona Field, Diane Prins-Sheldahl; and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and adopt the formation of an Ad Hoc committee on the Secondary Principal Hiring to Support CEO/Superintendent and Elect the Following Members: Mona Field, Diane Prins-Sheldahl.

**NOW, THEREFORE, BE IT RESOLVED**, that the the formation of an Ad Hoc committee on the Secondary Principal Hiring to Support CEO/Superintendent and Elect the Following Members: Mona Field, Diane Prins-Sheldahl, be and hereby is approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

**EXHIBIT E**

**Approval of Contract with Tutorly to Service High School Students Through A-G Grant**

**WHEREAS**, the Board has been presented with and reviewed the Contract with Tutorly to Service High School Students Through A-G Grant; and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Contract with Tutorly to Service High School Students Through A-G Grant.

**NOW, THEREFORE, BE IT RESOLVED**, that the Contract with Tutorly to Service High School Students Through A-G Grant be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

**EXHIBIT F**

**Approval of Amended School Calendar for 2021-2022 Due to Power Outage**

**WHEREAS**, the Board has been presented with and reviewed the Amended School Calendar for 2021-2022 Due to Power Outage ; and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Amended School Calendar for 2021-2022 Due to Power Outage.

**NOW, THEREFORE, BE IT RESOLVED**, that the Amended School Calendar for 2021-2022 Due to Power Outage be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

## **EXHIBIT G**

### **Approval of Contract with Scoot Substitute Services**

**WHEREAS**, the Board has been presented with and reviewed the Contract with Scoot Substitute Services; and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Contract with Scoot Substitute Services.

**NOW, THEREFORE, BE IT RESOLVED**, that the Contract with Scoot Substitute Services be, and hereby is approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.



## **EXHIBIT H**

### **Approval of e Classified Pay Scales**

**WHEREAS**, the Board has been presented with and reviewed the Classified Pay Scales ;  
and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to  
approve and adopt the Classified Pay Scales .

**NOW, THEREFORE, BE IT RESOLVED**, that the Classified Pay Scales be, and hereby  
is approved and adopted, with such changes, additions, deletions, amendments or modifications as  
any of the Officers deem necessary, proper or advisable.

## **EXHIBIT I**

### **Approval of Service Agreement with Better 4 You Meals Nutrition Program**

**WHEREAS**, the Board has been presented with and reviewed the Service Agreement with Better 4 You Meals Nutrition Program ; and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Service Agreement with Better 4 You Meals Nutrition Program .

**NOW, THEREFORE, BE IT RESOLVED**, that the Service Agreement with Better 4 You Meals Nutrition Program be, and hereby is approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.



**EXHIBIT J**

**Approval of Service Agreement with After School All Stars After School Program for LALA and LALPA:**

**WHEREAS**, the Board has been presented with and reviewed the Service Agreement with After School All Stars After School Program for LALA and LALPA; and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Service Agreement with After School All Stars After School Program for LALA and LALPA.

**NOW, THEREFORE, BE IT RESOLVED**, that the Service Agreement with After School All Stars After School Program for LALA and LALPA be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

**EXHIBIT K**

**Approval of Service Agreement with WestEd for Math: Professional Development and Coaching for LALA and LALPA**

**WHEREAS**, the Board has been presented with and reviewed the Service Agreement with WestEd for Math: Professional Development and Coaching for LALA and LALPA; and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Service Agreement with WestEd for Math: Professional Development and Coaching for LALA and LALPA.

**NOW, THEREFORE, BE IT RESOLVED**, that the Service Agreement with WestEd for Math: Professional Development and Coaching for LALA and LALPA be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

## EXHIBIT L

### **Approval of Service Agreement with WestEd for Math: Instructional Leadership, Development and Coaching for LALA and LALPA**

**WHEREAS**, the Board has been presented with and reviewed the Service Agreement with WestEd for Math: Instructional Leadership, Development and Coaching for LALA and LALPA ; and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Service Agreement with WestEd for Math: Instructional Leadership, Development and Coaching for LALA and LALPA .

**NOW, THEREFORE, BE IT RESOLVED**, that the Service Agreement with WestEd for Math: Instructional Leadership, Development and Coaching for LALA and LALPA be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

**EXHIBIT M**

**Approval of e Ground Maintenance Supervisor Position**

**WHEREAS**, the Board has been presented with and reviewed the Ground Maintenance Supervisor Position ; and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Ground Maintenance Supervisor Position .

**NOW, THEREFORE, BE IT RESOLVED**, that the Ground Maintenance Supervisor Position be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

**EXHIBIT N**

**Approval of Board Meetings Calendar for 2022-2023**

**WHEREAS**, the Board has been presented with and reviewed the Board Meetings Calendar for 2022-2023 ; and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Board Meetings Calendar for 2022-2023 .

**NOW, THEREFORE, BE IT RESOLVED**, that the Board Meetings Calendar for 2022-2023 be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

**EXHIBIT O**

**Approval of Resolution to continue conducting Board Meetings via zoom:**

**WHEREAS**, the Board has been presented with and reviewed the Resolution to continue conducting Board Meetings via zoom; and

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve and adopt the Resolution to continue conducting Board Meetings via zoom.

**NOW, THEREFORE, BE IT RESOLVED**, that the Resolution to continue conducting Board Meetings via zoom be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

