

**MEMORANDUM OF UNDERSTANDING BETWEEN the  
LOS ANGELES LEADERSHIP ACADEMY  
AND the  
LOS ANGELES LEADERSHIP UNITED**

The Los Angeles Leadership Academy (LALA) and the Los Angeles Leadership Academy United (LALAU) also referred to as the "Parties" entered a Memorandum of Understanding ("MOU") enter into this memorandum regarding the 2021-2022 school year.

The Parties agree, in light of the impact of the COVID-19 pandemic and in order to provide extended learning opportunities to the students of the Los Angeles Leadership Academy there will be six (6) additional student days added to the 2021-2022 calendar. These days shall be provided by adding four additional days and changing to professional development days to student days.

The 2021-2022 work year for shall be one hundred eighty-nine (189) instructional days and five (5) professional development days. A copy of this school calendar is attached as Exhibit A.

Unit members shall be paid their per daily rate of pay for the days added to the work year.

The 2022-2023 work year shall revert back to the contractual work year found in Article VII, Section 7.1.1 The Unit Member's work year shall be one hundred eighty-eight (188) days which shall include one hundred eighty-four (184) days of instruction and four (4) Pupil-Free days.

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For the Academy

  
\_\_\_\_\_  
For LALAU

\_\_\_\_\_  
Date

4/25/21  
\_\_\_\_\_  
Date