

**MINUTES OF A MEETING OF  
THE BOARD OF DIRECTORS OF  
THE LOS ANGELES LEADERSHIP ACADEMY**

**Tuesday, December 7, 2021**

The following members of the Board of Directors (the “Board”) of The Los Angeles Leadership Academy (the “Academy”), pursuant to notice duly given or waived, attended the meeting (i) in person at 2670 Griffin Avenue, Los Angeles, California, or (ii) by telephone, and constituted a quorum for the transaction of business in accordance with the California Nonprofit Public Benefit Corporation Law and the bylaws of the Academy:

Justin Brimmer  
David Nickoll  
Mona Field  
Diane Prins Sheldahl  
Rick Rosen  
Austin Lee  
Elizabeth Lo-Presti  
Christian Sarabia

The following members of the Board were absent from the meeting:

Jorge Mutis

Also in attendance at the invitation of the Board were: (i) Arina Goldring-Ravin, Chief Executive Officer, (ii) Kiri Clayton, LALA United Representative, and (iii) Nereida Lopez, Primary School Principal, (iv) Betsy Felix, Middle School Principal, (v) Sonia Del Pino, High School Principal, (vi) Timothy Petty, Athletic Director, (vii) Marina Pilyavskaya, Director of Finance, (viii) Tina Butler, Director of Operations, (iX) Katinka Titchnell, High School Teacher, and (x) Lorig Koujakian, Secretary.

The meeting was called to order by Mr. Nickoll at approximately 4:33 p.m. Pacific time. Ms. Koujakian acted as secretary for purposes of the meeting.

***Introductory Remarks***

Mr. Nickoll began the meeting by describing the Board’s open communications procedures to the members of the public in attendance. Mr. Nickoll noted that members of the

public who wish to address the Board may do so by indicating on the comment cards made available at the meeting whether they intend to address either (i) a specific agenda item, which comments would be heard at the time the Board addresses such item, or (ii) a non-agenda item, which comments would be heard during the period reserved for open communications. Mr. Nickoll also noted that addresses by members of the public on any item would be limited to two minutes.

### ***Open Communications***

Mr. Nickoll invited members of the public in attendance to address the Board on non-agenda items.

Ms. Katinka Titchnell addressed the Board regarding the high teacher turnover in the High School. The Board acknowledged her concerns.

Middle School students Ashley Reyes, Abraham Velsaquez, and Max Garcia updated the board about a variety of topics, including student council elections and various activities. Discussion ensued and the students answered questions from the Board.

### ***Approval of Minutes***

Mr. Nickoll made a presentation regarding the minutes of the meeting of the Board held on October 12, 2021 (collectively, the “Minutes”). The Minutes were approved as read.

### ***CEO’s Report***

Ms. Goldring-Ravin updated the board on (i) the LAUSD oversight visit for LALA and LALPA, (ii) the Educator's Effectiveness Plan, and (iii) ways they were working on improving student achievement. Copies of the Educator’s Effectiveness Plan presentation were distributed to the Board prior to the meeting and Ms. Goldring-Ravin described the allowable expenses and expenditure plan. The Board asked questions and engaged in discussion with Ms. Goldring-Ravin and Ms. Goldring-Ravin answered questions from the Board.

### ***Principals’ Report***

Ms. Lopez made a presentation regarding the Academy’s Primary school, including, among other things, (i) enrollment, (ii) attendance, (iii) curriculum and instruction, (iv) student achievement data, (v) discipline practices, (vi) professional development, (vii) parent engagement, (viii) celebration and events and (ix) athletics. Discussion ensued and Ms. Lopez answered questions from the Board.

Ms. Del Pino and Ms. Felix then made a presentation regarding the Academy’s primary school, including, among other things, (i) enrollment, (ii) attendance, (iii) student recruitment, (iv) curriculum and instruction, (v) student achievement data, (vi) discipline practices and (vii) athletics. Discussion ensued, and Ms. Del Pino and Ms. Felix answered questions from the Board.

Copies of the Principals' reports were distributed to the Board prior to the meeting.

***Finance Committee Report***

Mr. Lee made a presentation regarding the (i) October Financials and (ii) First Interim Report for LALA and LALPA Presentation and, copies of which were distributed to the Board prior to the meeting. The board asked questions and engaged in discussion during and following Mr. Lee's presentation.

***Personnel Committee Report***

Ms. Prins-Sheldahl presented the Board with the goal setting update for the CEO/Superintendent. The Board asked questions and engaged in discussion during and following Ms. Prins-Sheldahl's presentation.

***Motion to Approve October Financials***

Copies of the October Financials were distributed to the Board prior to the meeting. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit A.

In Favor (8): J. Brimmer, D. Nickoll, Ms. Field, D. Prins-Sheldahl, E. Lo-Presti, R. Rosen, A. Lee, C. Sarabia  
Opposed (0): None.  
Abstentions (0): None.

***Motion to Approve First Interim Reports for LALA and LALPA***

Copies of the First Interim Reports for LALA and LALPA were distributed to the Board prior to the meeting. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit B.

In Favor (8): J. Brimmer, D. Nickoll, Ms. Field, D. Prins-Sheldahl, E. Lo-Presti, R. Rosen, A. Lee, C. Sarabia  
Opposed (0): None.  
Abstentions (0): None.

***Motion to Approve the Limited Assignment Permit for 6th Grade ELA/Social Studies Teacher***

Copies of the Limited Assignment Permit for 6th Grade ELA/Social Studies Teacher were distributed to the Board prior to the meeting. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit C.

In Favor (8): J. Brimmer, D. Nickoll, Ms. Field, D. Prins-Sheldahl, E. Lo-Presti, R. Rosen, A. Lee, C. Sarabia  
Opposed (0): None.  
Abstentions (0): None.

***Motion to Approve the MOU with LALA United regarding PTO for Covid 19 Vaccinations***

Copies of the MOU with LALA United regarding PTO for Covid 19 Vaccinations were distributed to the Board prior to the meeting. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit D.

In Favor (8): J. Brimmer, D. Nickoll, Ms. Field, D. Prins-Sheldahl, E. Lo-Presti, R. Rosen, A. Lee, C. Sarabia  
Opposed (0): None.  
Abstentions (0): None.

***Motion to Re-elect Austin Lee to the Board of Directors***

Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit E.

In Favor (7): J. Brimmer, D. Nickoll, Ms. Field, D. Prins-Sheldahl, E. Lo-Presti, R. Rosen, C. Sarabia  
Opposed (0): None.  
Abstentions (0): None.

***Closed Session***

Following an announcement to the public, the Board entered into a closed session to discuss Public Employee Discipline/Dismissal/Release. Following the closed session, the governing Board, reconvened into open session

***Open Session***

The board had nothing to report out of the closed session.

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There being no further business to come before it, the meeting was, upon motion duly made and seconded, adjourned at approximately 6:23 p.m.. Pacific time.

Respectfully submitted,

*Lorig Koujakian*

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Lorig Koujakian  
Secretary of the Meeting

Approved:

A handwritten signature in black ink that reads "David Nickoll". The signature is written in a cursive style with a distinct flourish at the end.

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David Nickoll  
Chairman of the Meeting

## **EXHIBIT A**

### **Approval of October Financials**

**WHEREAS**, the Board has been presented with and reviewed the October Financials;

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve the October Financials.

**NOW, THEREFORE, BE IT RESOLVED**, that the October Financials be, and hereby are, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

**EXHIBIT B**

**Approval of First Interim Reports for LALA and LALPA**

**WHEREAS**, the Board has been presented with and reviewed the First Interim Reports for LALA and LALPA;

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve the First Interim Reports for LALA and LALPA.

**NOW, THEREFORE, BE IT RESOLVED**, that the First Interim Reports for LALA and LALPA be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable..

**EXHIBIT C**

**Approval of the Limited Assignment Permit for 6th Grade ELA/Social Studies Teacher**

**WHEREAS**, the Board has been presented with and reviewed the Limited Assignment Permit for 6th Grade ELA/Social Studies Teacher;

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve the Limited Assignment Permit for 6th Grade ELA/Social Studies Teacher.

**NOW, THEREFORE, BE IT RESOLVED**, that the Limited Assignment Permit for 6th Grade ELA/Social Studies Teacher be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable..

**EXHIBIT D**

**Approval of the MOU with LALA United regarding PTO for Covid 19 Vaccinations**

**WHEREAS**, the Board has been presented with and reviewed the MOU with LALA United regarding PTO for Covid 19 Vaccinations;

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve the MOU with LALA United regarding PTO for Covid 19 Vaccinations.

**NOW, THEREFORE, BE IT RESOLVED**, that the MOU with LALA United regarding PTO for Covid 19 Vaccinations be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

**EXHIBIT E**

**Approval to Re-elect Austin Lee to the Board of Directors**

**WHEREAS**, the Board has been presented with and reviewed the Re-election Austin Lee to the Board of Directors;

**WHEREAS**, the Board deems it advisable and in the best interests of the Academy to approve the Re-election Austin Lee to the Board of Directors.

**NOW, THEREFORE, BE IT RESOLVED**, that the Re-election Austin Lee to the Board of Directors be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.





