

**MINUTES OF A MEETING OF
THE BOARD OF DIRECTORS OF
THE LOS ANGELES LEADERSHIP ACADEMY**

Wednesday, July 14, 2021

The following members of the Board of Directors (the “Board”) of The Los Angeles Leadership Academy (the “Academy”), pursuant to notice duly given or waived, attended the meeting (i) in person at 2670 Griffin Avenue, Los Angeles, California, or (ii) by telephone, and constituted a quorum for the transaction of business in accordance with the California Nonprofit Public Benefit Corporation Law and the bylaws of the Academy:

Justin Brimmer
David Nickoll
Mona Field
Diane Prins Sheldahl
Elizabeth Lo-Presti
Rick Rosen
Austin Lee

The following members of the Board were absent from the meeting:

Christian Sarabia
Jorge Mutis

Also in attendance at the invitation of the Board were: (i) Arina Goldring-Ravin, Chief Executive Officer, (ii) Marina Pilyavskaya, Director of Finance, (iii) Robert Rasmussen, Insurance agent (iv) Thomas Nial, Insurance agent, and(v) Lorig Koujakian, Secretary.

The meeting was called to order by Mr. Nickoll at approximately 1:00 p.m. Pacific time. Ms. Koujakian acted as secretary for purposes of the meeting.

Introductory Remarks

Mr. Nickoll began the meeting by describing the Board’s open communications procedures to the members of the public in attendance. Mr. Nickoll noted that members of the public who wish to address the Board may do so by indicating on the comment cards made available at the meeting whether they intend to address either (i) a specific agenda item, which comments would be heard at the time the Board addresses such item, or (ii) a non-agenda item, which comments would be heard during the period reserved for open communications. Mr. Nickoll also noted that

addresses by members of the public on any item would be limited to two minutes.

Open Communications

Mr. Nickoll invited members of the public in attendance to address the Board on non-agenda items.

The Board collected no comment cards from members of the public in attendance with respect to specific agenda items.

Approval of Minutes

Mr. Nickoll made a presentation regarding the minutes of the meeting of the Board held on June 11, 2021 (collectively, the “Minutes”). The Minutes were approved as read.

Employee Health and Welfare Benefits

Robert Rasmussen and Thomas Nial presented the Board with the employee health and welfare benefits package, copies of which were distributed to the Board prior to the meeting. They described the changes to the policy and explained that the school was receiving the best option. The Board asked questions and Mr. Rasmussen and Mr. Nial answered questions from the Board.

CEOs Report

Ms. Goldring-Ravin made a presentation regarding Education Trailer Bill AB 130, which includes and extension for charter renewal terms, as well as new regulations for independent study programs. Ms. Field and Ms. Lo-Presti asked questions about the changes to the independent study program. Discussion ensued and Ms. Goldring-Ravin addressed questions from the Board.

Motion to Approve Employee Health and Welfare Benefits

Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit A.

In Favor (7): J. Brimmer, D. Nickoll, M. Field, D. Prins-Sheldahl, E. Lopresti, R. Rosen, A. Lee

Opposed (0): None.

Abstentions (0): None.

Motion to Approve service agreement with Sparks Academic Center for 2021-2022 School year for LA Leadership Academy and LA Leadership Primary Academy

Ms. Goldring-Ravin presented the service agreement with Sparks Academic Center for 2021-2022 School year for LA Leadership Academy and LA Leadership Primary Academy, copies of which were distributed to the Board prior to the meeting. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit B.

In Favor (7): J. Brimmer, D. Nickoll, M. Field, D. Prins-Sheldahl, E. Lopresti, R. Rosen, A. Lee
Opposed (0): None.
Abstentions (0): None.

Motion to Approve Revised Employee Handbook for school year 2021-2022

Ms. Goldring-Ravin presented the Revised Employee Handbook for school year 2021-2022, copies of which were distributed to the Board prior to the meeting. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit C.

In Favor (7): J. Brimmer, D. Nickoll, M. Field, D. Prins-Sheldahl, E. Lopresti, R. Rosen, A. Lee
Opposed (0): None.
Abstentions (0): None.

Motion to Approve Revised Student-Parent Handbook for school year 2021-2022

Ms. Goldring-Ravin presented the Revised Student-Parent Handbook for school year 2021-2022, copies of which were distributed to the Board prior to the meeting. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit D.

In Favor (7): J. Brimmer, D. Nickoll, M. Field, D. Prins-Sheldahl, E. Lopresti, R. Rosen, A. Lee
Opposed (0): None.
Abstentions (0): None.

Motion to Approve ConApp for Los Angeles Leadership Academy

Ms. Goldring-Ravin presented the ConApp for Los Angeles Leadership Academy, copies of which were distributed to the Board prior to the meeting. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit E.

In Favor (7): J. Brimmer, D. Nickoll, M. Field, D. Prins-Sheldahl, E. Lopresti, R. Rosen, A. Lee
Opposed (0): None.
Abstentions (0): None.

Motion to Approve ConApp for Los Angeles Leadership Primary Academy

Ms. Goldring-Ravin presented the ConApp for Los Angeles Leadership Primary Academy, copies of which were distributed to the Board prior to the meeting. Following discussion, upon motion duly made and seconded, the Board unanimously approved and adopted the resolutions attached hereto as Exhibit F.

In Favor (7): J. Brimmer, D. Nickoll, M. Field, D. Prins-Sheldahl, E. Lopresti, R. Rosen, A. Lee
Opposed (0): None.
Abstentions (0): None.

There being no further business to come before it, the meeting was, upon motion duly made and seconded, adjourned at approximately 2:00 p.m.. Pacific time.

Respectfully submitted,

Lorig Koujakian
Lorig Koujakian
Secretary of the Meeting

Approved:

David Nickoll
David Nickoll
Chairman of the Meeting

EXHIBIT A

Approval of Employee Health and Welfare Benefits

WHEREAS, the Board has been presented with and reviewed the Employee Health and Welfare Benefits;

WHEREAS, the Board deems it advisable and in the best interests of the Employee Health and Welfare Benefits.

NOW, THEREFORE, BE IT RESOLVED, that the Employee Health and Welfare Benefits be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

EXHIBIT B

Approval of service agreement with Sparks Academic Center for 2021-2022 School year for LA Leadership Academy and LA Leadership Primary Academy

WHEREAS, the Board has been presented with and reviewed the service agreement with Sparks Academic Center for 2021-2022 School year for LA Leadership Academy and LA Leadership Primary Academy;

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the service agreement with Sparks Academic Center for 2021-2022 School year for LA Leadership Academy and LA Leadership Primary Academy.

NOW, THEREFORE, BE IT RESOLVED, that the service agreement with Sparks Academic Center for 2021-2022 School year for LA Leadership Academy and LA Leadership Primary Academy be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable..

EXHIBIT C

Approval of Revised Employee Handbook for school year 2021-2022

WHEREAS, the Board has been presented with and reviewed the Revised Employee Handbook for school year 2021-2022;

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the Revised Employee Handbook for school year 2021-2022.

NOW, THEREFORE, BE IT RESOLVED, that the Revised Employee Handbook for school year 2021-2022 be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

EXHIBIT D

Approval of Revised Student-Parent Handbook for school year 2021-2022

WHEREAS, the Board has been presented with and reviewed the Revised Student-Parent Handbook for school year 2021-2022;

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the Revised Student-Parent Handbook for school year 2021-2022.

NOW, THEREFORE, BE IT RESOLVED, that the Revised Student-Parent Handbook for school year 2021-2022 be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

EXHIBIT E

Approval of ConApp for Los Angeles Leadership Academy

WHEREAS, the ConApp for Los Angeles Leadership Academy;

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the the ConApp for Los Angeles Leadership Academy.

NOW, THEREFORE, BE IT RESOLVED, that the the ConApp for Los Angeles Leadership Academy be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

EXHIBIT F

Approval of ConApp for Los Angeles Leadership Primary Academy

WHEREAS, the Board has been presented with and reviewed the ConApp for Los Angeles Leadership Primary Academy;

WHEREAS, the Board deems it advisable and in the best interests of the Academy to approve the ConApp for Los Angeles Leadership Primary Academy.

NOW, THEREFORE, BE IT RESOLVED, that the ConApp for Los Angeles Leadership Primary Academy be, and hereby is, approved and adopted, with such changes, additions, deletions, amendments or modifications as any of the Officers deem necessary, proper or advisable.

