MEMORANDUM OF UNDERSTANDING

The Los Angeles Leadership Academy (Academy) and the Los Angeles Leadership Academy United (LALAU) enter into this Memorandum of Understanding regarding Salary Table 2023-2024 SY.

This Memorandum of Understanding recognizes and agrees the following:

Union members will be compensated for the 2023-2024 school year using a new salary table that has been adjusted for cost of living. The table reflects an 8% increase from the 2022-23SY salary table (7% COLA & 1% CBA 2021-24 negotiations). This will be effective on August 1st, 2023.

This shall constitute the entire agreement of the parties and may only be modified by mutual agreement in writing signed by both parties.

	+ Comp
For the Academy	For LALAU
	7/31/23
Date	Date